

USIHC - BOD 05/26/09 MEETING MINUTES

Board Members:

Present: Karen Olson-Fields*, Doug Smith, Bernie Willis, Cindy Wescott, Kari Pietsch-Wangard, Ásta Covert, Kathy Lockerbie, Susan Peters (6:05).

Excused: None

*Karen joined the call on her cell phone and indicated she would be dropped from the call from time to time. She is noted as “absent” for several votes on the call when she did not respond to her name during the roll call.

Observers:

Annette Coulon, Juli Cole, Sara Lyter, Dawn Shaw, Katrin Sheehan, Barb Riva

Meeting Called to Order at 6:03PM Eastern

Robert’s Rules of Order

At Doug’s request Bernie polled the Board to determine whether the Board is willing to operate under Robert’s Rules of Order with regard to the keeping of minutes. The Board unanimously agreed.

Secretary’s Report (Doug Smith)

The mailing list for the June issue of the *Quarterly* was sent to the printer and key members of the Quarterly committee on May 15th. The electronic version of the issue was published on the website on the same day.

Effective immediately, Gayle Smith is taking responsibility for sending out replacement and extra copies of the *Quarterly*. This change was made in cooperation with Judy Strehler to reduce the number of people having to make trips to the Post Office. Gayle will also be actively checking and correcting the membership database when replacement issues are sent. Doug and Gayle are working with the Quarterly Committee to form policy for handling replacement and duplicate issues.

<i>Membership Summary (as of 3/20/09)</i>	Households	Members
Individual (Adult)	256 (+45, -60)	256 (+45, -60)
Family	103 (+17, -25)	193 (Adult) (+32, -39) 66 (Junior) (+10, -6)
Junior	8 (+1, +2)	8 (+1, +2)
Total	367 (+63, -83)	435 (+88, -103)

The first number following each count is the number of new members or renewals processed since the March 20th meeting [Membership was not reported at the April 2009 meeting]. The second number is the difference between last year’s membership level as of December 13th and the current membership.

Treasurer’s Report (Kari Pietsch-Wangard)

Checking Account balance as of 4/30/09: \$22,117.24

Money Market account balance (includes Youth fund) as of 4/30/09: \$74,372.05

Combined cash balances: \$96,489.29

See attached financial statements.

Kari offered the clarification that all the financial reports are now prepared on a cash basis. Kari also offered the following report regarding collection of old debts:

- There are still three (3) outstanding invoices from the 2008 FEIF Conference. Recovery of these funds remains Kari's top concern.
- Kari has sent invoices to the 2009 FEIF Conference participants. These are not considered old debts at this time; but, they represent a significant cost to the Congress.
- There has been an overall positive response to invoices for older *Quarterly* ads. Most individuals who have been contacted have at least responded and are consulting their records or submitting payments.

Registrar's Report (Ásta Covert)

No report received.

Standing Committee Reports

Breeding (Katrin Sheehan, Doug Smith liaison)

After discussion by email the committee reports they see no need to impose any prerequisites for committee membership. Details are included with the attached proposals.

See attached document for details of two proposals submitted to the Board by the Breeding Committee.

Competition (Will Covert, Ásta Covert liaison)

Ásta reports that Einar was impressed by the caliber of horses and riders he judged for the World Championships team. His final results appear below. There was a tie between Sharon and Sigrun. Per FIPO, Einar broke the tie placing Sharon ahead of Sigrun in the tryout results.

It has been called to Will's attention that one of the riders may not have been eligible to tryout based on the one-year Congress membership requirement. Based on a search of the membership records it has been established that this rider was indeed not a member for a year before the tryouts. The rider has been removed from the tryout results.

The qualifying riders have not yet been polled to see which are willing and able to join the team. The formal team will be announced once Will has been able to contact each rider.

The tryout results are as follows:

Rank	Rider	Horse(s)	T1	V1	T2	F1	Average
1	Ásta Bjarnadóttir-Covert	Dynjandi frá Dalvík	7.3	7.5			7.40
2	Steinar Sigurbjörnsson	Kaliber frá Lækjarbotnum	7.2	7.3			7.25
3	Anne-Marie Martin	Húni frá Torfunesi Blær frá Siglurvík		6.8	7.6		7.20
4	Guðmar Pétursson	Týr frá Árbakka Vordís frá Miðkoti			6.8	6.9	6.85
5	Kathy Love	Pegasus frá Skyggni	6.5	6.7			6.60
6	Sharon Johnson	Rauðskinni frá Grafarkoti	6.5	6.5			6.50
7	Sigrún Brynjarsdóttir	Parker frá Sólheimum	6.3	6.7			6.50
8	Caeli Cavanagh (YOUTH)	Sörvi frá Ingólfshvoli	6.3	6.5			6.40
9	Chrissy Seipot	Hjalti von Blitzberg	6.2	6.4			6.30
10	Kari Pietsch-Wangard	Ófeigur frá Torfunesi	5.8	5.9			5.85

Upon review of the "one-year membership" requirement a question was raised regarding whether there was an implication of continuity of membership. For example, if a rider joined the Congress in

March 2008 and did not renew until April of 2009 would that rider meet this requirement? The Board answers this question as follows:

MOTION (Doug Smith): Any rider who was a member on or before May 15, 2008 and on May 15, 2009 meets the “one-year” membership requirement to tryout for the World Championships team.

SECOND (Kathy Lockerbie)

VOTE:

For: Doug Smith, Karen Olson-Fields, Cindy Wescott, Bernie Willis, Kathy Lockerbie

Against: None

Abstain: Ásta Covert, Kari Pietsch-Wangard, Susan Peters

Education (Alexandra Pregitzer, Bernie Willis liaison)

See attached report.

Bernie reviewed the key points of the report for the Board with emphasis on the fact that a number of seminars have been or will be canceled due to lack of enrollment.

MOTION (Susan Peters): The Board authorized the Education Committee to proceed with the Advanced Judging seminary scheduled immediately prior to the World Ranking Show in Vermont with at least 5 participants. Susan Peters will waive all travel and lodging expenses for Marlise Grimm and the facility use fee. The Congress will pay any difference between the fees paid by the participants and Marlise’s daily fee.

SECOND (Cindy Wescott)

VOTE:

For: Doug Smith, Karen Olson-Fields, Cindy Wescott, Bernie Willis, Ásta Covert, Kari Pietsch-Wangard, Kathy Lockerbie

Against: None

Abstain: Susan Peters

Susan reports there has been strong interest in the chiropractic seminar also scheduled with the World Ranking Show. As there is no travel expense related to this seminar, Susan and Alex will coordinate with the presenter to hold the seminar open as long as possible. The seminar will not take place unless the previously approved minimum attendance level is met.

Alex seeks guidance from the Board regarding the publication of trainer names on the website. The Board answers this as follows:

MOTION (Doug Smith): Alex coordinate with Doug to publish the trainer’s names and qualifications on the website as the trainers respond to Alex’s requests for information. Specifically, Doug and Alex are instructed to *not* wait for all candidates to respond.

SECOND (Kari Pietsch-Wangard)

VOTE:

For: Doug Smith, Karen Olson-Fields, Cindy Wescott, Bernie Willis, Ásta Covert, Kari Pietsch-Wangard, Susan Peters, Kathy Lockerbie

Against: None

Abstain: None

Pleasure Riding (Karen Olson-Fields)

No report received.

Promotion (Cindy Wescott)

- The promotion committee has (1000) oval USIHC stickers on order. Dawn Shaw will include them in the election packets to be sent out this summer. She will include one sticker per ballot.

- The committee is still working on the Regional Club advertising policy.
- The committee is working on getting some photos for the new displays and still checking into pricing.
- The Icelandic Horse will be the featured breed in the *Equine Journal's* July issue.

Regional Clubs (Annette Coulon, Doug Smith liaison)

Nothing to report.

Quarterly (Judy Strehler, Bernie Willis liaison)

Comments from Nancy Brown, managing editor of the *Quarterly*, on the Board's advertising suggestions [made via email discussion]:

The Board's suggestions are good ideas--unfortunately, we have tried most of them in the past. These are the problems we've encountered.

1. Paid advertising: We need someone willing to take the time to sell ads--contacting all members, or even just those members who have advertised in the past; someone with the authority to change the prices when needed. USIHC members do not spontaneously send ads in to the *Quarterly*; they have to be asked. Our new online submission and payment system works great--except that few USIHC members will use it or understand how to use it. Most want to be called and asked to place an ad or renew their old one; they want to be invoiced; they want to send their ad on disc or email it to a person (not a machine), and have personal contact with someone at the *Quarterly* who tells them they have received it and what page it will appear on. All of this takes time. Our current ad manager said over a year ago that she no longer had time to do this, but no one else on the committee has volunteered. We could use the Board's help in recruiting someone new. As well as being a good salesperson, that person has to be well-organized; he/she needs to store all the ads on his/her computer and keep straight which ads are paid for in advance, which need to be invoiced, which are still "current," and which ads can't be renewed because information (address, phone, etc.) has changed.

2. Internal advertising: The problem here is designing the ads. We need someone (new?) on the committee who will create the "internal ads" for FEIF and USIHC events the Board suggested. We cannot ask our current designer to do it for free, and his usual hourly rate (\$75 per hour) is higher than we charge to run an ad, so it has to be someone who is willing to donate their time as a designer. There may be someone on the committee willing to do this. Penny Miller, Chris Romano, and Nancy Wines-DeWan come to mind as artists/designers. There is also the problem of getting the information and photos from FEIF or the USIHC committee in time: we need them 2 months before the publication date of an issue.

3. Photos: We could fill "holes" in advertising with photos if we had additional photos on hand. However, just getting enough photos to go with the stories and news reports is time-consuming. We need someone (new?) willing to create a library of photos. We have tried to recruit someone as "photo editor" for at least 5 years, but no one wants to collect anything other than their own photos or photos of people they live near. So each time the *Quarterly* needs an extra photo, the managing editor has to contact 3-5 people, which is time consuming. Having a "photo editor" who knows the latest technology and can make sure a photo is high enough resolution to print--and knows how to post it to the FTP site--would be a great help.

<p>The Board took no direct action regarding this request from the committee. Several possible names were mentioned during a brainstorming session. Board members will contact the individuals mentioned and report back on the June call.</p>
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Web (Doug Smith)

Nothing has happened on the website other than routine posting of calendar, bulletin board, and electronic *Quarterly* items. A reminder email has been sent to the current web sponsors to ask them to continue their sponsorship for the June—August quarter.

Youth (Susan Peters)

- The committee has become stagnant. Susan hopes to generate more enthusiasm.
- Susan is planning to host monthly conference calls using the Congress conference call facilities.
- There has been some confusion regarding which email distribution list to use. There were vague reports of problems with the youth@lists.icelandics.org mailing list. The comment on the call was the first Doug had heard of the problem. The other committee lists are working with no problem. Susan will send a test message to the @lists.icelandics.org address and move her committee to using that list exclusively.
- Barb Riva submits the following Youth Camp Report:

The official count of campers for the 2009 FEIF Youth Camp is 32 youth participants.

3 from the Netherlands

7 from Germany

2 from Denmark

3 from Switzerland

2 from Finland

4 from Sweden

5 from Iceland

6 from U.S.

There will also be 6 European Country Leaders and 1 European Trainer attending to help with our event. We also have two U.S. chaperones attending besides our original list of U.S. volunteers. The cost for these additional chaperones is generally half of the regular camper fee. If they intend to participate in some of the off-the-farm events, they would then be expected to pay their own way (Noah's Arch, tubing etc.).

We have received the Youth Camp applications and agreement signatures from all of the European campers and their parents. We were not aware of this application until we got those copies. The applications have since been mailed to the U.S. campers to be returned to Anne Svantesson in Sweden.

The itinerary is completed and will be going out to each camper along with a welcome letter explaining what they will need to pack for their week at Winterhorse Park in Wisconsin. We had to make a slight change in the western riding experience. The number of campers was too large to accommodate western riding lessons in one day at the ranch in Eagle. We found another farm located in East Troy that can offer group lessons. While one group is riding the rest will take a hay ride and play picnic games while waiting.

We will be sending a request for payment to our U.S. campers within a week of this report directing them to mail their camper fee to Kari Wangard, treasurer by no later than June 20th. Anne Svanetsson is currently collecting the fees from the other campers and will get that total amount to us soon.

Old Business

- **Email Votes**

- Appointment of Susan Peters as Youth Leader following Laura Benson's resignation from the Board.
For: Kari, Susan, Doug, Ásta, Bernie, Karen, Cindy, Kathy
Against: None
- Relocation of Kentucky World Championships tryout to Winterhorse Park (Eagle, WI). This last minute change was requested as the track being constructed in Kentucky will be delayed by severe weather.
For: Susan, Doug, Ásta, Bernie, Karen, Cindy, Kathy
Against: None
Abstain: Kari
- **Web site message on trainer qualifications (Bernie)**
Bernie offered to help Doug format the various pieces to present a consistent appearance in the final project. In the course of the formatting work, Bernie "anglicized" the some of the text. The formatted, revised document was sent to Alex for final review. Doug will publish it on the website as soon as Alex gives her approval.
- **Insurance (Kari & Susan)**
Susan is working to obtain quotes for the Camp insurance. She will follow up with the Board by email in the next few days. She will also forward a draft of the liability waiver each camper will need to submit.
- **Signing Authority Policy (Kari & Doug)**

MOTION (Kari Pietsch-Wangard): The President and Treasurer shall be designated signers on any Congress financial accounts. SECOND (Ásta Covert) VOTE: <u>For:</u> Doug Smith, Cindy Wescott, Bernie Willis, Ásta Covert, Kari Pietsch-Wangard, Susan Peters, Kathy Lockerbie <u>Against:</u> None <u>Absent:</u> Karen Olson-Fields

- **Membership Renewal Date (Doug)**
Doug apologies for not having completed the necessary research into the complications of changing the 'magic' October 19th renewal date. This item will be reset for the June agenda.
- **Restrictions on Members "not in good standing" (Kari)**

MOTION (Doug Smith): The Board create a working group consisting of Kari Pietsch-Wangard, Kathy Lockerbie, and Cindy Wescott to define "not in good standing" members and outline a policy to collect the debts and sanction individuals "not in good standing." SECOND (Karen Olson-Fields) VOTE: <u>For:</u> Doug Smith, Cindy Wescott, Bernie Willis, Ásta Covert, Kari Pietsch-Wangard, Susan Peters, Kathy Lockerbie <u>Against:</u> None <u>Absent:</u> Karen Olson-Fields
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- **Regional Club Matching Advertising Funds Policy (Cindy)**
The Board refers this item to the Promotion Committee and requests a draft policy which

addresses the administration of the fund and any limitations and requirements to be considered before approving an ad under this program.

New Business

- **Annual meeting keynote speaker (Bernie)**

Bernie presents Systa Björnsdóttir, State Vet of Iceland, for consideration as the keynote speaker at the Washington DC annual meeting in January of 2010. Systa has agreed to a fee of \$2000 (all expenses included) to travel to the States to give two presentations related to the health of the Icelandic Horse. Kari moved to table this issue until the June meeting to allow time to seek alternative candidates and form a preliminary budget for the annual meeting. Karen Olson-Fields seconds the motion. Susan Peters will prepare a call for speaker nominations to be posted on the website.

- **World Championships Team fund raising and sponsorships (Susan)**

MOTION (Susan Peters): The Board create a working group chaired by the World Championships Team Leader which includes a member of the Promotion Committee, a team rider and any interested members to seek sponsorship and support for the 2009 World Championships team. The Team Leader shall be selected by the Sport Committee and approved by the Board.

SECOND (Karen Olson-Fields)

VOTE:

For: Doug Smith, Cindy Wescott, Bernie Willis, Ásta Covert,
Kari Pietsch-Wangard, Susan Peters, Kathy Lockerbie

Against: None

Abstent: Karen Olson-Fields

- **Breeding Committee Proposals (Katrin)**

- Katrin reports the potential loss of public access to breeding evaluations is the Committee's primary concern with allowing individuals to organize and host breeding evaluations. The Board responds as follows:

MOTION (Doug Smith): The Breeding Leader may only sanction breeding evaluations if they are open to public participation and observation without regard to the individual or Regional Club hosting the event.

SECOND (Kathy Lockerbie)

VOTE:

For: Doug Smith, Cindy Wescott, Bernie Willis, Ásta Covert,
Kari Pietsch-Wangard, Susan Peters, Kathy Lockerbie

Against: None

Absent: Karen Olson-Fields

- **Funding for Regional Club Sponsored Breeding Evaluations**

MOTION (Bernie Willis): The Board refers this proposal back to the Breeding Committee and requests the draft be revised to include a plan for funding the program and a clear description of how the program will be administered.

SECOND (Ásta Covert)

VOTE:

For: Doug Smith, Cindy Wescott, Bernie Willis, Ásta Covert,
Kari Pietsch-Wangard, Susan Peters , Kathy Lockerbie

Against: None

Absent: Karen Olson-Fields

- **US Breeding Judge Training Program**

Katrin asked this proposal be withdrawn.

- **Communication with Committees and the Membership (Bernie)**

Bernie asked this item be withdrawn from the agenda.

- **Replacement *Quarterly* Policy (Bernie)**

See attached draft policy

MOTION (Bernie Willis): The Board adopt the policy with the names of individuals replaced with the names or descriptions of Congress roles for clarity. (ie: “Doug Smith” becomes “the Secretary”).

SECOND (Kari Pietsch-Wangard)

VOTE:

For: Doug Smith, Cindy Wescott, Bernie Willis, Ásta Covert,
Kari Pietsch-Wangard, Susan Peters, Kathy Lockerbie

Against: None

Absent: Karen Olson-Fields

Meeting Adjourned at 8:17PM Eastern

Quarterly copies policy

May 22, 2009

DISTRIBUTION OF COPIES

(Based on a print-run of 500 copies)

(1) 400 copies for Membership: *These copies are sent to Doug & Gayle Smith, or are mailed by the printer following the mailing lists provided by Doug. Mailing lists account for 375 copies in the current (June) issue.*

--All current members receive all issues of the Quarterly published each year as part of their membership.

--All FEIF officials receive all issues of the Quarterly published each year, as per FEIF rules.

--New members get 1 copy of the most recent issue available free in their welcome packet when they sign up.

--Any current member whose current address is on file in the USIHC database and seems to be correct, but who did not receive an issue of the Quarterly, gets 1 free replacement copy if they ask for it. Only 1 copy of the most recent issue available can be sent for free. If the member has missed several issues without contacting the USIHC secretary or the Quarterly about the problem, he/she can purchase the other missing issues at \$5 per copy plus postage or download them from the website for free.

--Any current member who has filed a change of address with the USIHC within 3 months of receiving a copy of the Quarterly, but was not in time for the new address to appear on the Quarterly mailing list gets 1 free replacement copy if they ask for it. Only 1 copy of the most recent issue available can be sent for free. This amounts to a "grace-period" of one quarterly period during which a member can correct his/her address without missing or having to pay for an issue.

--A current member whose address is incorrect in the USIHC database because the person has moved, but he/she has not filed a change of address with the USIHC, does not receive any free copies. This member can purchase missing issues at \$5 per copy plus postage or download them from the website for free.

--A current member whose address is incorrect in the USIHC database because of a typo made when entering the data (either by the member or by the USIHC, if the information was submitted on paper) gets 1 free replacement copy if they ask for it. Only 1 copy of the most recent issue available can be sent for free.

(2) 50-75 copies for Promotion: *These copies are mailed from the printer to Cindy Wescott.*

--Members of the Promotion Committee can sell copies at shows & expos and to Regional Club members for \$5 each or as much as they determine the market will pay. It is up to the Promotion Committee to decide how much to charge and where/how to sell these copies.

--If the Membership group needs more copies, they can get them from Cindy.

--If the numbers change drastically, we'll send fewer copies to Promotion from the printer.

(3) 25 copies for Quarterly Contributors: *These copies are mailed from the printer to Doug & Gayle Smith.*

--Any writer, illustrator, photographer, or advertiser can get 2 free copies of any issue just by asking, until the copies of that issue run out. (We generally have 10-12 contributors in each issue, not counting Regional Club reports.)

--The person pictured on the cover of an issue (or whose horse is on the cover) is considered a “contributor” and can get 2 free copies of that issue by asking.

--After that, contributors can buy additional copies for \$5 each plus postage.

Breeding Committee Proposals May 2009

Pre-Requisites for Committee Members:

There has been quite some discussion about the necessity of prerequisites for the breeding committee. Several possibilities have been brought up, e.g. reading FIZO, having attended a breeding seminar, having all owned or bred horses registered, being familiar with the evaluation handbook, which is still in the making.

The majority of the committee felt, that prerequisites were not in order and this committee should be open to any member, who is interested in breeding.

Anne, Barb, Andrea Brodie, Stephenie, Judy, Jer, Knutur, Debbie, Bonnie, Sali and Marjorie voted against prerequisites.

Katrin, Martina, Asta, Dawn and Andrea Barber voted for prerequisites.

Proposal from Barb Riva

I propose that the Breeding Committee request an annual budget of \$3,000.00 to be set aside to help Regional Clubs organize International Breeding Horse Evaluations.

The intent of this proposal is to promote education through breeding Horse Evaluations within Regional Club membership. Upon organizing this event a Regional Club may request a maximum amount of \$1,000 per Evaluation event per year. In order to qualify the regional club must follow all rules and requirement set in place by FIZO and USIHC.

Argument for: With the recent change in the requirement to allow anyone to organize Breeding Horse Evaluations, this will promote this type of event through regional club membership.

Breeding Horse Evaluations educate everyone, not just breeding farms. I feel the more we have these types of events through Regional Clubs, the better chance of educating all Icelandic Horse enthusiasts.

The maximum amount of \$1,000 should cover the flight and possibly some of the expenses for the two international judges that are required to hold this event.

Argument against: This is not fair to individuals who would organize a breeding horse evaluation on their own.

The committee voted on this proposal as followed:

YES: Barb, Martina, Andrea Barber, Debbie, Stephenie, Bonnie, Jer, Anne, Sali, Dawn, Katrin

Abstain: Andrea Brodie

A PROPOSAL FOR THE ESTABLISHMENT OF RESIDENT FEIF INTERNATIONAL BREEDING JUDGES IN THE U.S.

GOAL — The goal of this paper is to establish a written program that if followed will lead a person to become an International Breeding Judge as recognized by FEIF.

BACKGROUND — As the Icelandic Horse has developed beyond the stage of an exotic novelty in the US to a recognized character in equestrian sport, it has become necessary for the USIHC to emphasize the internationally recognized breeding standard. Breeding shows or evaluations are the primary educational tool to demonstrate the appropriate equine qualities. These events require several personnel to operate. The panel of judges is essential. Their qualifications are the result of a test conducted under the auspices of the FEIF breeding committee and Holar University. The prerequisites for taking this test are generally outlined in the FIZO under education of breeding judges. The following program addresses the prerequisites for Americans who want to enter this field of endeavor.

PROCESS — The steps listed below will be followed in sequential order by persons seeking the position of International Breeding Judge.

Step one — Qualify as either an Intern Sport Judge, a beginning level FEIF recognized teacher/trainer or meet the requirements of FIZO or have an equivalent education approved by the chairmen of the education and breeding committees.

Step two — Attend a seminar and pass the test for an intern or national breeding judge. This seminar must be taught by a person recommended by the current Icelandic Breeding Advisor or FEIF Breeding Leader. This seminar may be taken in a foreign country.

Step three — Practice breeding judging with FEIF certified international breeding judges. This practice will continue until a head judge at an evaluation either writes a letter or signs an affidavit indicating that the intern breeding judge is of the caliber to attend the International Breeding Seminar or the intern breeding judge has practiced the judging of 100 horses for both conformation and rideability within two years and has a recommendation from the board of the USIHC.

Step four — Attend the International Breeding Judge Seminar and pass the test.

CURRENCY — The chairperson of the Education Committee will provide each Intern Judge with a card indicating their position and the date of expiration. This date will be December 31 two calendar years following the year in which they pass the test. If the test was passed in June of 2007 the expiration date would be December 31, 2009. During this two year period the Intern Breeding Judge must practice judge at least 75 horses for both conformation and rideability. Evidence of this practice will be accepted by use of the Intern Breeding Judge currency form available at www.icelandics.org under the Education Committee.

DEFINITIONS

Intern Breeding Judge — A person who has passed the test in the US for this position. Some FEIF countries consider this person a national breeding judge. This person can act as the USIHC breeding committee representative at International Breeding Evaluations in the US.

International Breeding Judge — This is a person who has passed the FEIF approved test for this position and meets the currency requirements as outlined by FEIF.

Practice Judging — Breeding judging is done by a panel of a least two judges. They discuss the

appropriate scores and agree on them before the head judge writes them on the score sheets. The intern judge will participate in these discussions, share opinions, ask questions and over time develop an eye and thought process in accordance with those of greater experience.

This proposal has been discussed and the breeding committee would like to establish it as the new program for breeding judge education in the US.

Yes: Katrin, Barb, Bernie, Sali, Andrea Barber, Dawn, Jer, Judy, Stephenie, Debbie, Andrea Brodie,

USIHC Education Committee report

⇒ seminars 2009

USIHC Education in cooperation with Will and Asta Covert and Susan Peters had put together 4 different seminars to be held in CA and VT.

Here is the status for those seminars:

1. Flying C Ranch, Santa Ynez, CA. Advanced judging seminar 5/23-24, 2009

This seminar is cancelled due to lack of participation. We had one person interested and nobody signed up. Will, Asta and Einar are informed. Information for the web site on its way.

2. Silver Maple Farm, Tunbridge, VT. Management for success. Mental training for competition riders, family members and coaches. Jun 24, 2009

This seminar is based on min 12 participants.
We have received 3 registrations (one payment, 2 oral commitments)

3. Silver Maple Farm, Tunbridge, VT. Advanced judging seminar 6/25-26, 2009

This seminar is based on min 8 participants.
We have received 5 registrations (one payment, 4 oral commitments)

4. Silver Maple Farm, Tunbridge, VT. Chiropractic lecture 6/26/2009

This seminar is based on min 12 participants.
We have received 1 registration (oral commitment, no payments)

The clinician for the chiropractic lecture in VT is local and flexible so we can determine if the seminar will take place or not a week or two ahead of time.

The clinician for the two other seminars in VT is Marlise Grimm and we had to ask her to book her flights now as we risk availability and reasonable air fares for the show if she waits any longer. She is booked to arrive on time for the show. If the seminars will fill and take place, we will have to try and rebook her flight.

As of now, I am not optimistic to fill those two seminars.

The seminars were announced early on and information was easily accessible thru a variety of different email and committee lists as well as the USIHC web site.

I made additional phone calls and invited people personally and also tried to include the Canadian CIHF who was initially expressing a lot of interest.

It seems to me we were able to offer very reasonable prices with high discounts for early payment and all locations are attractive and the seminars combined with equally attractive events. I asked committee members their opinion on why the seminars may not fill. Some committee members feel we should try to offer education not in conjunction with an event but separately as it may be easier for participants to take time off if they don't have to take so many days in a row. For judging seminars, that is difficult, for other seminars it would be easy enough.

With the seminars taking place in 4 weeks from now and participation being so low after trying to send out reminder emails etc..., it would be reasonable to cancel the seminars. I was holding off so far hoping for late decisions and last minute sign ups but am not optimistic and at one point, a decision has to be made.

I suggest that the seminars are being cancelled the beginning of June if we don't meet the minimum participation numbers until then.

⇒ **Creation list of certified trainers in the US and description of different trainer programs for USIHC web site**

Sara and I finished off the descriptions of 3 programs – FEIF, FT and IPZV and forwarded them to the board and to Doug. We had intended them to be a link and thus created rather long documents. It seems to not work well so Bernie worked on a shorter version that he emailed me to look it over which I hope to finish this weekend.

All Trainers received an initial email a few months ago asking them to verify their data and give permission for publication of their data on the web site. I only received some responses and emailed a reminder a while ago but have not yet received responses from all trainers.

We can

- a) hold off until we have all responses
- b) start publishing the names of those that answered hoping others will follow

I am in favor of option b) if it is not too much extra work for Doug. I feel that it would reward those that get back with their responses.

⇒ **FEIF trainer level 1 seminar**

Certification documents have been created and are being printed and will be sent out to the three participants that passed the exam.

USIHC Balance Sheet Standard
As of April 30, 2009

ASSETS

Current Assets	
Checking/Savings	
Associated Checking acct.	22,117.24
Associated Money Market Acct.	74,372.05
Total Checking/Savings	<u>96,489.29</u>
Other Current Assets	
CDs for Judge Scholarship Fund	
1 yr CD-#2201262884	1,010.08
2 yr CD-#2201262991	2,021.65
4 yr CD-#2201263072	7,092.86
Total CDs for Judge Scholarship Fund	<u>10,124.59</u>
Total Other Current Assets	<u>10,124.59</u>
Total Current Assets	<u>106,613.88</u>
TOTAL ASSETS	<u>106,613.88</u>

LIABILITIES & EQUITY

Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Judge Schlshp. Fund	10,000.00
Unexpended Youth Funds	2,208.40
Total Other Current Liabilities	<u>12,208.40</u>
Total Current Liabilities	<u>12,208.40</u>
Total Liabilities	<u>12,208.40</u>
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	-4,559.35
Net Income	2,038.27
Total Equity	<u>94,405.48</u>
TOTAL LIABILITIES & EQUITY	<u>106,613.88</u>

USIHC
Profit and Loss Standard
April 2009

<u>Income</u>		<u>Expense</u>	
FEIF Conf. Reimbsmt.	329.14	Competition Comm. Expense	139.29
Interest Income	27.50	Education Seminar exp.	19.31
Membership Related Income		Membership Related Expenses	
Farm Listing		Administration	
09 Farm Listing	323.62	Mbshp. Postage	90.18
Total Farm Listing	323.62	Office Exp.	11.99
Membership Dues		Total Administration	102.17
2009 Membership dues			
09 Family Memberships	632.48		
09 Individual Memberships	750.51		
09 Youth Memberships	33.68		
Total 2009 Membership dues	1,416.67		
Total Membership Dues	1,416.67		
 Quarterly Inc.		 Quarterly Expenses	
Quarterly Adv. Inc.	347.52	postage for Quarterly	21.92
Quarterly back issue sales	45.00	Total Quarterly Expenses	21.92
Total Quarterly Inc.	392.52	Total Membership Related Expenses	124.09
 Website Inc.			
Website Ad Inc.	57.96		
Total Website Inc.	57.96		
Total Membership Related Income	2,190.77		
 Pleasure Rider Program Inc.		 Pleasure Rider Program Exp.	
09 PRP Mbshp. Inc.	88.27	08 PRP Award expense	127.15
2010 PRP Mbshp. Inc.	15.00	Total Pleasure Rider Program Exp.	127.15
Total Pleasure Rider Program Inc.	103.27		
 Promotional Income		 Promotional Exp.	
Brochure Inc.	56.99	Display booth shipping	58.45
Total Promotional Income	56.99	Equine Affair Exp.	309.00
		Other Promotional expenses	97.86
		Promotion Material Printing exp	1,920.85
		Total Promotional Exp.	2,386.16
 Registry Income		 Registry Acct. Expense	
Duplicate Registration fees	50.00	Clerical for registry	375.00
Late Stallion Report fees	200.00	Registry Postage	125.20
Registration fees	275.00		
Transfer fees	180.00		
Total Registry Income	705.00	Total Registry Acct. Expense	500.20
 USIHC Non-Member fees	45.00	 WC Team Tryout Expenses	
USIHC Non-registration fees	15.00	WC 09 Tryout expense	53.32
		Total WC Team Tryout Expenses	53.32
		 Youth Exp.	
		Youth Camp	
		Youth Camp Postage	53.32
		Total Youth Camp	53.32
		Total Youth Exp.	53.32
 Total Income	3,472.67	 Total Expense	3,402.84
 Net Income	69.83		

USIHC
Profit and Loss Standard
January through April 2009

<u>Income</u>		<u>Expense</u>	
FEIF Conf. Reimbsmt.	329.14	Competition Comm. Expense	
Interest Income	177.04	Competition Judge Fee	1,000.00
		National Ranking Award Expense	1,134.95
		Competition Comm. Expense - Other	139.29
		Total Competition Comm. Expense	2,274.24
		Education Seminar exp.	19.31
		Elwell Breeding Award	216.66
		FEIF Evaluation fees	383.99
Membership Related Income		Membership Related Expenses	
Annual Meeting Dinner Inc.	1,260.00	Administration	
		BOD Meeting exp.	240.00
		Conference Calls	199.08
		Mbshp. Postage	109.94
		Memorials	61.33
		Office Exp.	11.99
		Total Administration	622.34
Farm Listing		Annual Meeting Exp.	
09 Farm Listing	2,368.66	09 Annual Meeting	
Total Farm Listing	2,368.66	09 Annual Meeting Dinner Exp.	1,388.57
		09 Annual Meeting Printing	156.42
		09 Annual Meeting Room Exp.	788.18
		09 Speaker Hotel exp.	98.46
		Total 09 Annual Meeting	2,431.63
		Total Annual Meeting Exp.	2,431.63
Membership Dues		FEIF related expenses	
2009 Membership dues		FEIF Conf. exp.	1,726.59
09 Family Memberships	3,758.63	FEIF Mbshp fees	1,515.40
09 Individual Memberships	7,134.54	Wire fees for FEIF pmts.	20.00
09 Youth Memberships	206.04	Total FEIF related expenses	3,261.99
Total 2009 Membership dues	11,099.21		
International fees		Quarterly Expenses	
09 International fee	0.45	Graphics	1,000.00
Total International fees	0.45	postage for Quarterly	576.51
Total Membership Dues	11,099.66	Quarterly Printing	1,154.40
		Total Quarterly Expenses	2,730.91
Quarterly Inc.		Service fees	
Quarterly Adv. Inc.	420.04	Bank Fees	-10.00
Quarterly back issue sales	45.00	Total Service fees	-10.00
Total Quarterly Inc.	465.04	Total Membership Related Expenses	9,036.87
Website Inc.		Pleasure Rider Program Exp.	
Website Ad Inc.	413.88	08 PRP Award expense	234.15
Total Website Inc.	413.88	Total Pleasure Rider Program Exp.	234.15
Total Membership Related Income	15,607.24	Promotional Exp.	
Pleasure Rider Program Inc.		Display booth shipping	191.33
09 PRP Mbshp. Inc.	708.91	Equine Affair Exp.	744.00
2010 PRP Mbshp. Inc.	74.57	Other Promotional expenses	611.04
Total Pleasure Rider Program Inc.	783.48	Promotion Material Printing exp	1,920.85
Promotional Income			
Brochure Inc.	172.98		
Total Promotional Income	172.98		

		Total Promotional Exp.	3,467.22
Registry Income		Registry Acct. Expense	
Duplicate Registration fees	150.00	Clerical for registry	1,784.00
Late Stallion Report fees	600.00	Reg. Office supplies	19.38
Registration fees	2,148.25	Registry Postage	<u>125.20</u>
Transfer fees	<u>780.00</u>	Total Registry Acct. Expense	1,928.58
Total Registry Income	3,678.25		
		WC Team Tryout Expenses	
USIHC Non-Member fees	75.00	WC 09 Tryout expense	<u>1,200.52</u>
USIHC Non-registration fees	30.00	Total WC Team Tryout Expenses	1,200.52
		Youth Exp.	
		Youth Camp	
		Youth Camp Postage	<u>53.32</u>
		Total Youth Camp	<u>53.32</u>
		Total Youth Exp.	<u>53.32</u>
Total Income	<u>20,853.13</u>	Total Expense	18,814.86
	Net Income	2,038.27	