



Board Conference Call Minutes

November 30, 2017 8:00PM

(Eastern)

BOARD MEMBERS

Present:

Will Covert, Kari Pietsch-Wangard, Linda Templeton, Leslie Chambers, Jess Haynsworth, Lori Cretney, Alex Dannemann, Em Potts

MEETING CALLED TO ORDER [WILL COVERT 8:00 EST]

Meeting was called to vote on accepting Kara's contract to work on the website. There was an email vote but it was not unanimous. There was discussion around the absence of a 'hold harmless' clause in the contract presented by Kara. Information was brought forward that that clause is typically to protect the contractor not the company. It was decided that the risk to the USIHC was very minimal and a unanimous vote accepted Kara's contract.

The board then discussed the timing for Kevin to join the board in view of Andrea's resignation. It was decided he should be invited to join now to enable him to read archived emails in preparation for his role.

There was discussion about the appropriateness of the interview questions presented to our two new board members by Tolt News. It was recommended that they submit their bios for publication at this time.

Jess raised the issue of trying to maximize social media and will post more frequently and consider 'horse of the month' promotion.

A budget meeting (call) has been set for Tuesday, January 23rd, 2018 at 8:00 PM EST.

The call ended at 8:28PM EST.