



# USIHC Board Conference Call Minutes

## September 21, 2021

### 8:00PM (Eastern)

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**Present:** Jeff Rose, Virginia Lauridsen, Lori Cretney, Leslie Chambers, Emily Potts, Will Covert, Lucy Nold, Janet Mulder, Martin Nielsen.

**Absent:** None.

**Auditing:** None.

Will Covert called the meeting to order at 8:05PM EDT.

#### **1. SECRETARY'S REPORT (MARTIN NIELSEN)**

As of September 21, 2021 the USIHC has 776 Members in 599 Households. Martin also wrote up the notification of the new membership fee structure and has passed it on to the Quarterly and to Emily Potts. It has been posted on the USIHC website and will be shared on Social Media over the next few weeks.

#### **2. TREASURER'S REPORT (LORI CRETNEY)**

Reports are attached for June and July. The monthly financial statements now include a detailed breakdown of the cash owned by the Congress. The key figures from the June breakdown are:

Combined bank account balances as of 8/31/21: \$143,333.24.

Unrestricted membership funds as of 8/31/21: \$126,090.59.

Net Change from 7/31/21: \$889.03.

#### **3. AFFILIATED CLUB COMMITTEE REPORT (LESLIE CHAMBERS)**

See attached report.

#### **4. BREEDING COMMITTEE REPORT (VIRGINIA LAURIDSEN)**

Nothing to report.

#### **5. EDUCATION COMMITTEE REPORT (WILL COVERT AND JEFF ROSE)**

The US Trainer Certification Committee met on Thursday, September 9. The code of ethics document has now been finalized and is on today's agenda for board approval. The committee is ready to begin testing Fast Track applicants next summer/fall (depending on the availability of European judges). Fast-track criteria will be discussed under new business.

#### **6. LEISURE COMMITTEE REPORT (JANET MULDER)**

S2SS ride mileage accomplishments for end of August are attached. Two teams have finished and the committee has started preparing the 2022 S2SS ride.

#### **7. PROMOTIONS AND WEBSITE REPORT (EMILY POTTS)**

The Fall Virtual Show Page is up to date and live.

## **8. QUARTERLY COMMITTEE REPORT (NANCY BROWN)**

See attached report.

## **9. SPORT COMMITTEE REPORT (MARTIN NIELSEN)**

A few in-person shows have been approved for the fall; Léttleiki Icelandics (NR and WR), Montaire (NR), and Flying C (NR) are scheduled for October and November. The Alaska Icelandic Horse Association changed their NR show to a schooling show due to difficulties with getting a judge. The NR/WR show in Kentucky will be judged by one international judge and four domestic judges. Given that two of these are B judges, Jeff Rose made the motion to waive the exclusion of B judges from WR shows, given the challenges posed by the pandemic. Leslie Chambers seconded the motion and the board voted unanimously in favor.

## **10. YOUTH COMMITTEE REPORT (LUCY NOLD)**

Nothing to report.

## **11. Old Business**

### **a. American Youth Cup Fund (draft policy attached)**

Jeff Rose had drafted a policy paper describing the fund. Will Covert made the motion to approve the policy as Policy # 38. Leslie Chambers seconded the motion and the board unanimously approved the policy.

### **b. Stallion listing discussion continued**

The website infrastructure is roughly in place for the listing, but Virginia will meet with Emily to get the last details taken care of. The committee will meet prior to the next board meeting.

### **c. Trainer code of ethics (attached)**

The code of ethics was presented for final board approval. Jeff Rose made the motion to approve the document. Lucy Nold seconded and the board unanimously approved it.

## **12. New Business**

### **a. Fast-track criteria for trainers (attached).**

The fast-track requirements were presented for final board approval. Lucy Nold made the motion to approve the document with one minor edit (adding the word cumulative for the description of internship duration under item 3). Jeff Rose seconded the motion and it was unanimously approved.

## **13. Miscellaneous.**

Next meeting will be on October 12.

The meeting was adjourned at 9:03 PM EDT.

*Martin K. Nielsen, secretary*

United States Icelandic Horse Congress Inc.

**Balance Sheet**

As of August 31, 2021

09/04/21

	<u>Aug 31, 21</u>
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
Associated Checking acct.	37,287.88
Associated Money Market Acct.	96,045.36
<b>Total Checking/Savings</b>	<b>133,333.24</b>
Other Current Assets	
CD2884 own USIHC mature 4/7...	2,000.00
CD3696 ownUSIHC mature 10/7...	2,000.00
CDs for Judge Scholarship Fund	
CD 3746-matures 4/15/22	3,000.00
CD 3720-matures 10/11/21	3,000.00
<b>Total CDs for Judge Scholarship...</b>	<b>6,000.00</b>
<b>Total Other Current Assets</b>	<b>10,000.00</b>
<b>Total Current Assets</b>	<b>143,333.24</b>
Other Assets	
Blood Profile Funding Refund	-5,000.00
<b>Total Other Assets</b>	<b>-5,000.00</b>
<b>TOTAL ASSETS</b>	<b>138,333.24</b>
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Breeding Fund	365.81
Unexpended Judge Schlshp. F...	4,000.00
Unexpended World Champshp...	5,815.47
Unexpended Youth Funds	7,061.37
<b>Total Other Current Liabilities</b>	<b>17,242.65</b>
<b>Total Current Liabilities</b>	<b>17,242.65</b>
<b>Total Liabilities</b>	<b>17,242.65</b>
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	15,593.55
Net Income	8,570.48
<b>Total Equity</b>	<b>121,090.59</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>138,333.24</b>

## USIHC General Membership Funds

7/31/2021		8/31/2021
\$ 36,358.18	Checking	\$ 37,287.88
\$ 96,044.54	Money Market	\$ 96,045.36
\$ 10,000.00	CDs	\$ 10,000.00
\$ 142,402.72	Subtotal	\$ 143,333.24
\$ (364.84)	Breeding Fund	\$ (365.81)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (5,800.04)	World Champ. Team Fund	\$ (5,815.47)
\$ (7,036.28)	Youth Fund	\$ (7,061.37)
\$ 125,201.56	<b>USIHC Unrestricted Membership Funds</b>	\$ 126,090.59

Net Change from 6/30/2021  
\$ 889.03

12/31/2020 Balance      Net Change from 12/31/2020  
\$ 117,520.11              \$ 8,570.48

**United States Icelandic Horse Congress Inc.**  
**Income & Expense Report**  
**August 31, 2021**

Income	Expense
<b>Competition/Sport Income</b>	<b>Competition/Sport Expense</b>
NR Competition Fee           \$ 147.34	2021 Virtual Sport Show Expense       \$ 736.00
Virtual Competition Entry Fee   \$ -	2020 Virtual Sport Show Expense       \$ 273.00
Virtual Competition Sponsorshi   \$ -	<b>Total Competition/Sport Expense</b> \$ 1,009.00
<b>Total Competition/Sport Income</b> \$ 147.34	
Interest Income                   \$ 0.82	
<b>Membership Related Income</b>	<b>Membership Related Expenses</b>
Farm Listing                   \$ 212.32	<b>Administration</b>
	Insurance                               \$ 715.00
<b>Membership Dues</b>	<b>Quarterly Expenses</b>
Family Memberships           \$ 437.47	Quarterly Printing                   \$ -
Foreign Friend mbshp         \$ 67.07	
Individual Memberships       \$ 1,161.22	Toll Free Line                       \$ 15.55
Youth Membership             \$ -	Website                               \$ 63.51
<b>Total Membership Dues</b> \$ 1,665.76	<b>Total Membership Related Exp.</b> \$ 794.06
<b>Quarterly Income</b>	
Quarterly Ads Income         \$ 110.24	
<b>Total Membership Related Inc.</b> \$ 1,988.32	<b>Registry Expenses</b>
	Clerical for Registry               \$ 191.00
<b>Registry Income</b>	<b>Total Registry Expenses</b> \$ 191.00
DNA                               \$ 40.00	
Duplicate Registration Fees   \$ 47.76	
Late Stallion Report Fees     \$ 100.00	
Registration Fees             \$ 485.60	
Transfer Fees                 \$ 73.25	
<b>Total Registry Income</b> \$ 746.61	
USIHC Non-Member Fees         \$ -	
<b>Total Income</b> \$ 2,883.09	<b>Total Expense</b> \$ 1,994.06
<b>Net Income (Loss):</b>	<b>\$ 889.03</b>

**United States Icelandic Horse Congress Inc.**  
**Profit and Loss Standard**  
**January through August 2021**

Income		Expense	
<b>Breeding Committee Income</b>		<b>Breeding Committee Expense</b>	
Breeding Education Seminar	\$ 1,253.75	Breeding Education Seminar	\$ 500.00
<b>Competition/Sport Income</b>		<b>Competition/Sport Expense</b>	
NR Competition Fees	\$ 219.86	USDF Expense	\$ 240.00
Virtual Competition Entry Fee	\$ 4,049.67	2021 Virtual Sport Show Expense	\$ 1,829.04
Virtual Competition Sponsorship	\$ 676.67	2020 Virtual Sport Show Expense	\$ 1,190.00
<b>Total Competition/Sport Income</b>	\$ 4,946.20	IceTest Annual Fee	\$ 268.62
		National Ranking Award Exp.	\$ 605.35
<b>Interest Income</b>	\$ 21.22	<b>Total Competition/Sport Expense</b>	\$ 4,133.01
<b>Membership Related Income</b>		<b>Funding Programs</b>	
Farm Listing	\$ 2,562.14	Flagship Event-Clinic/Schooling	\$ 250.00
		<b>Total Funding Programs</b>	\$ 250.00
<b>Membership Dues</b>		<b>Leisure Committee Expense</b>	
Family Memberships	\$ 4,093.59	S2SS 2021 Expense	\$ 690.70
Foreign Friend mbshp	\$ 333.55	S2SS 2020 Expense	\$ 13.99
Individual Memberships	\$ 13,702.62	<b>Total Leisure Committee Expense</b>	\$ 704.69
Youth Membership	\$ 405.48	<b>Membership Related Expenses</b>	
<b>Total Membership Dues</b>	\$ 18,535.24	Administration	
		Mbshp. Postage	\$ 292.63
		Office/Supplies Expense	\$ 105.82
		Tax Prep. Services	\$ 405.50
		<b>Total Administration</b>	\$ 803.95
		<b>Annual Meeting Expense</b>	\$ 150.00
<b>Quarterly Income</b>		<b>FEIF Related Expenses</b>	
Quarterly Ads Income	\$ 5,474.97	FEIF Mbshp Fees	\$ 2,359.79
Quarterly Back Issue Sales	\$ 40.00	<b>Insurance</b>	\$ 715.00
<b>Total Quarterly Income</b>	\$ 5,514.97	<b>Quarterly Expenses</b>	
<b>Total Membership Related Inc.</b>	\$ 26,612.35	Graphics	\$ 2,000.00
<b>Registry Income</b>		Postage for Quarterly	\$ 1,104.56
DNA	\$ 130.00	Printing	\$ 5,737.70
Duplicate Registration Fees	\$ 463.73	<b>Total Quarterly Expenses</b>	\$ 8,842.26
Horse Name Change Fee	\$ 48.25	Toll Free Line	\$ 124.40
Late Stallion Report Fees	\$ 887.20	Website	\$ 7,969.71
Registration Fees	\$ 3,332.16	WorldFengur	\$ 1,940.41
Transfer Fees	\$ 1,381.35	<b>Total Membership Related Expenses</b>	\$ 22,905.52
<b>Total Registry Income</b>	\$ 6,242.69	<b>Promotional Expenses</b>	
		Promotional Banners (Club)	\$ 97.90
		Promotional Postage Expenses	\$ 76.85
<b>USIHC Non-Member Fees</b>	\$ 346.38	<b>Total Promotional Expenses</b>	\$ 174.75
<b>Total Income</b>	\$ 39,422.59	<b>Registry Expenses</b>	
		DNA	\$ 103.00
		Clerical for Registry	\$ 1,883.00
		Registry Office Supplies	\$ 84.34
		Registry Postage	\$ 113.80
		<b>Total Registry Expenses</b>	\$ 2,184.14
		<b>Total Expense</b>	\$ 30,852.11
		<b>Net Income:</b>	<b>\$ 8,570.48</b>

Affiliated Club Committee Report for September 21, 2021

Chair: Leslie Chambers

Members: N=23

**Upcoming BOD meeting is scheduled for Tuesday, September 21 at 8:00 EST**

**Club Renewals and FEIF Census:**

Affiliated Club Renewals were sent out to club representatives on 8/15/2021 and were due by August 31, 2021.

12/13 Regional Clubs and 1/1 Activity Clubs have renewed to date.

Complete census review should be available by October meeting.

	<b>Club</b>	<b>Contact-ACC/USIHC</b>	<b>Renewal Complete</b>
<b>1</b>	Alaska IHA	Jane Wehrheim alaskaicelandics@gmail.com	Yes - Sept 4, 2021
<b>2</b>	California IA	Asta Covert asta@tolt.net	Yes - Sept 1, 2021
<b>3</b>	Cascade IHC	Susan Wellington <a href="mailto:susanleewellington@yahoo.com">susanleewellington@yahoo.com</a> .	Yes - August 22, 2021
<b>4</b>	Flugnir IHC	Susy Oliver solivergraphics@gmail.com	Yes - Sept 1, 2021
<b>5</b>	Frida IRC	Carrie Laurencot laurencot@hotmail.com	Yes - Sept 1, 2021
<b>6</b>	Hestafolk	Lisa McKeen hestafolk@gmail.com	Yes - Sept 1, 2021
<b>7</b>	Klettafjalla IHC	Angie Calve alazyranch@yahoo.com	Yes - Sept 9, 2021
<b>8</b>	Kraftur	Carol Tolbert carol.tolbert@gmail.com	Being worked on
<b>9</b>	NEIHC	Leslie Chambers lchambers17@comcast.net	Yes - August 22, 2021
<b>10</b>	NWIHC	Laura Harrigan Lharrigan@molalla.net	Yes - Sept 4, 2021
<b>11</b>	Saint Skutla IHC	Andrea Barber toltstar@yahoo.com	Yes - Sept 1, 2021
<b>12</b>	Sirius Ohio Kentucky IHC	Sherry Hoover 890hoover@gmail.com	Yes - Sept 1, 2021
<b>13</b>	Sleipnir	Caeli Cavanagh caeli.cavanagh@gmail.com	Yes - Sept 16, 2021
<b>14</b>	Toppur IHC	Cindy Niebuhr cynthianiebuhr@yahoo.com	Yes - August 17, 2021

**9/16/2021 LKC**

**Regional Club Clinics/Schooling Shows - Policy #31, 2021**  
 (updated 7/29/21)

Regional Club	Region	Contact-ACC	Clinic/ Schooling Show	ACC Chair/ Calendar notification funds
Alaska IHA	Alaska	Jane Wehrheim		
California IA	Mid-South CA	Asta Covert		
Cascade IHC	Pacific NW Portland OR/Vancouver WA	Susan Wellington		
Flugnir IHC	WI and MN	Eve Loftness		
Frida IRC	Mid-Atlantic	Carrie Laurencot		
Hestafolk	NW Washington NW/Canadian Border	Lisa McKeen		
Klettafjalla IHC	Rocky Mountains	Angie Calve		
Kraftur	Northern CA	Carol Tolbert		
NEIHC	NE	Leslie Chambers	Carrie Lyons Brandt and Alex Pregitzer June 16-18, 2021 Thor Icelandics	Yes/Yes funded
NWIHC	Pacific NW	Laura Harrigan		
Saint Skutla IHC	Central and Western NY	Andrea Barber	Carrie Lyons Brandt Sept. 18/19, 2021 Sand Meadow Mendon, NY	Yes/Yes
Sirius Ohio Kentucky IHC	Ohio and Kentucky	Sherry Hoover		
Toppur IHC	Iowa	Liz Appel	Carrie Brandt and Laura Benson Harmony Icelandics Nov 6/7, 2021	Yes/Yes



## **Regional Clubs:**

### **Promotion: Regional Clubs banner Update:**

#### **Banners Received:**

1. Sirius
2. Toppur

#### **Banners Requested:**

2. Hestafolk
3. Cascade
4. Klettafjalla
5. CIA

*Although there is little demand for banners at this time since most expos have been cancelled or postponed, Clubs are encouraged to take advantage of the USIHC funding for these banners.*

### **Promotion: Regional Club Banner Request Link:**

Regional Clubs, here is the link to start the process of creating your joint banner with the USIHC. Em Potts will be assisting you, via this link. All Regional Clubs are eligible for banners, attending an expo is not a requirement.

The link to request banner:

<https://forms.gle/xftGYzruoDMWAmkB6>

### **Quarterly Promotional Copy Requests:**

**9/16/2021 LKC**

	<b>750</b>
<b>Team/Individual</b>	
<b>Deborah Kenny</b>	
<b>Lisa Blumhagen</b>	
<b>Pierre Lessard</b>	9/12/21
<b>Terry Kane</b>	
<b>Rachel Miller</b>	
<b>Lynda Zur</b>	
<b>Ashley Perigo</b>	
<b>Barbara Shaer</b>	
<b>Linda Eddy</b>	
<b>Nilla Ekström - Rypka</b>	

	1250	1500	1750	2000	2250	2500
Team/Individual						
<b>AIHA</b>	7/2/21	8/1/21				
<b>Alaska Arctic Rider</b>	7/2/21	7/2/21	8/1/21	8/1/21	9/12/21	
<b>Blue Ridge Riders</b>	9/12/21					
<b>Frozen Tundra Tolters</b>	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21
<b>Girls from Vermont Icelandic horse Farm</b>	5/1/21	6/1/21	9/12/21			
<b>Heaven's Icies</b>						
<b>Hestafolk</b>	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21
<b>Hestafolk II</b>	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21	6/1/21
<b>Hestafolk III`</b>	7/2/21	7/2/21	8/1/21	8/1/21	9/12/21	
<b>Ice Trekkers</b>	4/3/21	4/3/21	5/1/21	5/1/21	5/1/21	5/1/21
<b>Merrimack Valley Icelandics</b>	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21
<b>Merrimack Valley Icelandics II</b>	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21	7/2/21
<b>Northcountry Tolters</b>	5/1/21	6/1/21	6/1/21	7/2/21	8/1/21	8/1/21
<b>Sirius Trail Tolters I</b>	9/12/21					
<b>Sirius Trail Tolters II</b>	7/2/21	8/1/21	8/1/21	9/12/21	9/12/21	
<b>Solfaxi</b>	4/3/21	5/1/21	5/1/21	5/1/21	6/1/21	7/2/21
<b>Solheimar Dream Team</b>	3/8/21	4/3/21	5/1/21	5/1/21	5/1/21	5/1/21
<b>The Merry Maryland Mares</b>	9/12/21					
<b>Virginia Valkyries</b>	6/1/21	7/2/21	7/2/21	8/1/21	9/12/21	
<b>West Coast Tölting Girls</b>	5/1/21	6/1/21	7/2/21	8/1/21	8/1/21	9/12/21

times completed

	2750	3000	3250	3500	3750	4000	4250
<b>Team/Individual</b>							
<b>AIHA</b>							
<b>Alaska Arctic Rider</b>							
<b>Blue Ridge Riders</b>							
<b>Frozen Tundra Tolters</b>	8/1/21	8/1/21	9/12/21	9/12/21	9/12/21	9/12/21	
<b>Girls from Vermont Icelandic horse Farm</b>							
<b>Heaven's Icies</b>							
<b>Hestafolk</b>	7/2/21	9/12/21	9/12/21	9/12/21	9/12/21	9/12/21	
<b>Hestafolk II</b>	7/2/21	7/2/21	8/1/21	8/1/21	9/12/21	9/12/21	9/12/21
<b>Hestafolk III</b>							
<b>Ice Trekkers</b>	6/1/21	6/1/21	6/1/21	7/2/21	7/2/21	7/2/21	7/2/21
<b>Merrimack Valley Icelandics</b>	7/2/21	8/1/21	8/1/21	8/1/21	9/12/21	9/12/21	
<b>Merrimack Valley Icelandics II</b>	8/1/21	8/1/21	8/1/21	9/12/21	9/12/21	9/12/21	9/12/21
<b>Northcountry Tolters</b>	9/12/21	9/12/21					
<b>Sirius Trail Tolters I</b>							
<b>Sirius Trail Tolters II</b>							
<b>Solfaxi</b>	7/2/21	8/1/21	8/1/21	9/12/21	9/12/21		
<b>Solheimar Dream Team</b>	6/1/21	6/1/21	6/1/21	7/2/21	7/2/21	8/1/21	9/12/21
<b>The Merry Maryland Mares</b>							
<b>Virginia Valkyries</b>							
<b>West Coast Tölting Girls</b>							

	3500	3750	4000	4250	4500	4750	5000
Team/Individual							
<b>AIHA</b>							
<b>Alaska Arctic Rider</b>							
<b>Blue Ridge Riders</b>							
<b>Frozen Tundra Tolters</b>	9/12/21	9/12/21	9/12/21				
<b>Girls from Vermont Icelandic horse Farm</b>							
<b>Heaven's Icies</b>							
<b>Hestafolk</b>	9/12/21	9/12/21	9/12/21				
<b>Hestafolk II</b>	8/1/21	9/12/21	9/12/21	9/12/21			
<b>Hestafolk III</b>							
<b>Ice Trekkers</b>	7/2/21	7/2/21	7/2/21	7/2/21	8/1/21	8/1/21	8/1/21
<b>Merrimack Valley Icelandics</b>	8/1/21	9/12/21	9/12/21				
<b>Merrimack Valley Icelandics II</b>	9/12/21	9/12/21	9/12/21	9/12/21			
<b>Northcountry Tolters</b>							
<b>Sirius Trail Tolters I</b>							
<b>Sirius Trail Tolters II</b>							
<b>Solfaxi</b>	9/12/21	9/12/21					
<b>Solheimar Dream Team</b>	7/2/21	7/2/21	8/1/21	9/12/21	9/12/21	9/12/21	9/12/21
<b>The Merry Maryland Mares</b>							
<b>Virginia Valkyries</b>							
<b>West Coast Tölting Girls</b>							

Quarterly Committee report  
September 16, 2021  
submitted by Nancy Brown

Quarterly Issue Three 2021 was posted online on September 1 and mailed September 10, a little late due to problems the printer is having sourcing paper. We should be back on schedule for Issue Four.

Issue Three features articles on virtual shows and hybrid clinics, riding in harmony, training tips for a horse that stumbles or one that has “lost its brakes,” and how to host a clinic, as well as news from the USIHC Affiliated Clubs, the Board of Directors, and our parent organization, FEIF.

We printed 600 copies of this issue and mailed 561 to USIHC members and Quarterly contributors, leaving about 40 copies for new-member Welcome Packets and promotion. If you would like promotional copies, contact us at [quarterly@icelandics.org](mailto:quarterly@icelandics.org).

We are now gathering submissions for Issue Four 2021, to be mailed in December. Please send articles, photos, and advertisements to [quarterly@icelandics.org](mailto:quarterly@icelandics.org). Board members and committee chairs, please let us know if you want us to save space for you in this issue. Remember that ads for USIHC-sanctioned events are free, space permitting. Deadline for submissions is October 1.

## (Draft) Policy XX - Acceptance and Use of Youth Cup / Youth Event Funds

USIHC members privately host USIHC-affiliated youth events, including the Youth Cup. These members have privately collected funds to host such events wholly independent of the USIHC. In some circumstances, this has resulted in a surplus of funds following the event, leaving the host(s) looking to utilize or donate that money for future USIHC-affiliated youth events, including the Youth Cup.

The purpose of this policy is to provide a mechanism for prior event hosts to donate excess funds to the USIHC and for the USIHC to earmark such funds for use in future USIHC-affiliated youth events, including future Youth Cup events.

It is the policy of the USIHC to allow youth cup event hosts who have excess funds to allow those funds to be donated to the USIHC. The USIHC will receive those funds as an ordinary donation as part of the USIHC's non-profit mission. The funds will be deposited into one or more of the USIHC's existing bank accounts. The funds will be tracked via a separate sub-account in the USIHC's bookkeeping software. The USIHC will endeavor to utilize all funds received under this policy to fund and / or support future USIHC-affiliated youth events, with an emphasis on Youth Cup events.

In enacting this policy and / or accepting donated funds from prior youth cup hosts or sponsors, the USIHC is not providing tax or legal advice to the prior youth cup hosts, sponsors, or members. Any USIHC members who privately host events of any kind are solely responsible for the tax and / or legal consequences of their actions. Any and all tax consequences resulting from the receipt of funds related to this policy remain the sole responsibility of the party receiving such funds.

## USIHC Trainer Code of Ethics

The USIHC requires that all trainers certified by the USIHC and FEIF abide by the following code of ethics. The recognition and practice of these ethical principles is vital to creating and maintaining a happy, healthy and pleasurable environment for all involved.

### I. **Respect and Equality**

- a. Show respect to each individual you encounter, regardless of gender, age, race, nationality, religion, ethnicity, physical disabilities, or sexual orientation.
- b. Attend to the welfare, safety and health of all horses you work with, and treat all horses with dignity, regardless of gender, age, breed, ability, physical condition and use.
- c. Behave in a courteous manner and display good sportsmanship, following the guidelines of the USIHC, FEIF and applicable animal welfare laws.

### II. **Honesty**

- a. Be open, honest and fair, and conduct business affairs with integrity and sincerity.

### III. **Responsibility**

- a. Take responsibility for your own actions, exercising sound judgement and professional competence.
- b. Take responsibility for all humans and horses in your care.
- c. Commit to responsible training techniques
- d. Keep the age, ability, fitness, and well-being of both horse and rider in mind when training and teaching.

### IV. **Education**

- a. a. Always seek to expand your knowledge, and perform continuing education to improve skills. Be aware of any new FEIF guidelines as well as best practices regarding teaching, training and the wellbeing of horses.
- b) Know applicable FEIF rules and guidelines, and keep apprised of any updates and changes.
- c) Promote knowledge of the Icelandic Horse and its correct use as a riding and competition horse in accordance with the policies of FEIF and the USIHC.

### V. **Stewardship**

- a. Protect humans and horses in your care from unethical, incompetent or illegal practices.

### VI. **Example**

- a. Every trainer and riding instructor is a role model for their clients. Be aware of your influence and act in ways that demonstrate best practices, and guide students and clients towards the same goal.
- b. Encourage those under your supervision to abide by ethical standards.

### VII. **Welfare of the Horse**

- a. The welfare of the horse must be considered above all other interests. This includes both physical and mental wellbeing, which is paramount.



- b. Trainers should provide the highest standards possible in maintaining horses under their care, taking into consideration the natural needs of horses as herd and flight animals.
- c. When training horses, and using them for equine activities in leisure or competition, trainers should consider their talent, abilities and psychological well-being.
- d. No horse deemed unfit should be ridden or worked. Veterinary advice must be sought if there is ever a question concerning a horse's fitness for the proposed activity.
- e. Abuse of a horse using natural or artificial aids (e.g. whips, spurs, etc.) will not be tolerated.
- f. Horses must be transported in a manner that minimizes the potential for illness, injury, fear, stress or undue suffering and be allowed suitable rest periods during and following transport.
- g. Horses must be given adequate food, water, and health care and properly handled in an environment appropriate to their use with thoughtful consideration of their species-typical biology and behavior.
- h. Horses should be cared for in ways that minimize fear, pain, stress and suffering.
- i. Horses should be provided protection from injurious heat or cold and harmful weather conditions.
- j. Horses used in competition, spectator events, exhibitions, motion pictures and television should not be subjected to the fraudulent use of drugs, non-nutritive agents, equipment or procedures intended to alter performance, conformation or appearance.
- k. Horses shall be treated with respect and dignity throughout their lives and, when necessary, and at the appropriate time, be provided a humane death.

## Requirements for “Fast-track” Testing

All participants have completed 6 of the following ten requirements:

1. 50% of income as a trainer or 20 hours per week as a trainer
2. Inclusion in national ranking or student's inclusion
3. Prolonged internship with FEIF level three trainer (6 mo. or more); trainer sign-off
4. Rider or trainer of a horse over 7.80 in breeding evaluations for rideability.
5. Letter of recommendation from a client who has had a horse in training for 3 months or more AND a letter of recommendation from a student who has been taking lessons for 3 months or more
6. Has experience hosting a clinic with at least 6 persons
7. Proof of presenting the Icelandic horse at an expo.
8. Knapamerki 1-4
9. Riding Badge; completion of competition level 2 and pleasure riding level 2
10. Outside certification from a university or outside equine certification.