



USIHC Board Conference Call Minutes

January 18, 2022

8:00PM (Eastern)

Present: Virginia Lauridsen, Jeff Rose, Janet Mulder, Leslie Chambers, Lori Cretney, Emily Potts, Lucy Nold, Will Covert, Martin Nielsen.

Absent: None.

Auditing: None.

Will Covert called the meeting to order at 8:02pm EST.

1. SECRETARY'S REPORT (MARTIN NIELSEN)

As of January 14, 2021, the USIHC has 770 Members in 588 Households.

2. TREASURER'S REPORT (LORI CRETNEY)

Reports are attached for December. The monthly financial statements include a detailed breakdown of the cash owned by the Congress. The key figures from the December breakdown are:

Combined bank account balances as of 12/31/21:	\$147,074.43.
Unrestricted membership funds as of 11/30/21:	\$128,761.40.
Net Change from 11/30/21:	(\$2,925.74)
Net Change from 12/31/20:	11,241.29

3. AFFILIATED CLUB COMMITTEE REPORT (LESLIE CHAMBERS)

Nothing to report.

4. BREEDING COMMITTEE REPORT (VIRGINIA LAURIDSEN)

See attached breeding committee meeting minutes.

5. EDUCATION COMMITTEE REPORT (WILL COVERT AND JEFF ROSE)

The education committee is working on improving continuing ed verification for the trainers listed in the USIHC directory. The plan is to reach to each trainer directly to ask them to verify that they're on top of CE requirements from their license-issuing authority. The goal is not for us to be directly involved in verifying if a German-licensed trainer is current with their license from Germany, but instead asking the trainer to self-verify.

6. LEISURE COMMITTEE REPORT (JANET MULDER)

S2SS ride mileage accomplishments for end of December are attached. 98 have signed up for the 2022 ride, thus far.

7. PROMOTIONS AND WEBSITE REPORT (EMILY POTTS)

Working on quotes for database and website.

8. QUARTERLY COMMITTEE REPORT (NANCY BROWN)

See attached report.

9. SPORT COMMITTEE REPORT (MARTIN NIELSEN)

See attached minutes from the most recent sport committee meeting (January 11, 2022).

10. YOUTH COMMITTEE REPORT (LUCY NOLD)

Working on the youth show/try-outs.

11. OFFICER ELECTIONS AND COMMITTEE CHAIRS

Martin Nielsen made the motion to keep all officer positions and committee chair positions as is. Jeff Rose seconded and the board voted unanimously in favor.

12. 2022 BUDGET

Lori Cretney presented the 2022 budget. Jeff Rose made the motion to approve the budget for 2022 with the exception of the promotions and website components that are awaiting quote information. Will Covert seconded the motion and the board voted unanimously in favor.

13. Old Business

14. New Business

a. The use of frozen semen for breeding and registration of Icelandic horses.

Virginia Lauridsen had been discussing the rules and regulations for breeding by embryo transfer and artificial insemination with frozen semen. Andrea Barber has volunteered to draft a set of rules for the USIHC. It turns out that some rules currently exist, but this is an opportunity to review and possibly revise these.

b. Diversity and inclusivity

Jeff Rose is following a podcast named "Young Black Equestrians" and suggested sponsoring a few episodes. The board was very supportive of the idea. Jeff will reach out to the podcast hosts and initiate a conversation with them. Upon further discussion of how to nurture and facilitate more diversity and inclusivity within the USIHC Virginia Lauridsen made the motion to form an educational outreach fund in support of initiatives reaching out to groups that are not normally given the opportunity to be exposed to and involved with horses. The fund would hold up to \$1000 in each budget year with funds available in \$100 increments. 2022 would be a pilot year for the fund. Jeff Rose seconded the motion and the board voted unanimously in favor.

15. Miscellaneous.

Next meeting will be on February 15, 2022.

Meeting adjourned at 9:38pm EST

- *Martin Nielsen, secretary*

United States Icelandic Horse Congress Inc.

Balance Sheet

As of December 31, 2021

01/02/22

	Dec 31, 21
ASSETS	
Current Assets	
Checking/Savings	
Associated Checking acct.	41,025.85
Associated Money Market Acct.	96,048.58
Total Checking/Savings	137,074.43
Other Current Assets	
CD2884 own USIHC mature 4/7/22	2,000.00
CD3696 own USIHC mature 10/7/22	2,000.00
CDs for Judge Scholarship Fund	
CD 3746-matures 4/15/22	3,000.00
CD 3720-matures 10/11/21	3,000.00
Total CDs for Judge Scholarship Fund	6,000.00
Total Other Current Assets	10,000.00
Total Current Assets	147,074.43
Other Assets	
Blood Profile Funding Refund	-5,000.00
Total Other Assets	-5,000.00
TOTAL ASSETS	142,074.43
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
Unexpended Breeding Fund	561.02
Unexpended Judge SchlsHp. Fund	4,000.00
Unexpended World Champshp Fund	6,161.36
Unexpended Youth Funds	7,590.65
Total Other Current Liabilities	18,313.03
Total Current Liabilities	18,313.03
Total Liabilities	18,313.03
Equity	
Opening Bal Equity	96,926.56
Retained Earnings	15,593.55
Net Income	11,241.29
Total Equity	123,761.40
TOTAL LIABILITIES & EQUITY	142,074.43

USIHC General Membership Funds

11/30/2021		12/31/2021
\$ 43,423.55	Checking	\$ 41,025.85
\$ 96,047.76	Money Market	\$ 96,048.58
\$ 10,000.00	CDs	\$ 10,000.00
\$ 149,471.31	Subtotal	\$ 147,074.43
\$ (458.72)	Breeding Fund	\$ (561.02)
\$ (4,000.00)	Judge Scholarship Fund	\$ (4,000.00)
\$ (6,020.46)	World Champ. Team Fund	\$ (6,161.36)
\$ (7,304.99)	Youth Fund	\$ (7,590.65)
\$ 131,687.14	USIHC Unrestricted Membership Funds	\$ 128,761.40

Net Change from 11/30/2021
\$ (2,925.74)

12/31/2020 Balance Net Change from 12/31/2020
\$ 117,520.11 \$ 11,241.29

United States Icelandic Horse Congress Inc.
Income & Expense Report
December 31, 2021

Income	Expense
Breeding Committee Competition/Sport Income Ice Test Fee Income \$ - FEIF World Ranking Comp. Fee \$ - Virtual Competition Entry Fee \$ 56.52 Virtual Competition Sponsorshi \$ - Total Competition/Sport Income \$ 56.52 Interest Income \$ 0.82 Membership Related Income Farm Listing \$ 530.80 Membership Dues Family Memberships \$ 1,369.28 Foreign Friend mbshp \$ - Individual Memberships \$ 2,612.00 Youth Membership \$ 66.58 Total Membership Dues \$ 4,047.86 Quarterly Income Quarterly Ads Income \$ 880.11 Total Membership Related Inc. \$ 5,458.77 Registry Income DNA \$ 156.22 Duplicate Registration Fees \$ - Late Stallion Report Fees \$ - Registration Fees \$ 239.60 Transfer Fees \$ 172.93 Total Registry Income \$ 568.75 USIHC Non-Member Fees \$ 50.00 Total Income \$ 6,134.86	Funding Programs Flagship Funding Expense \$ 250.00 Competition/Sport Expense 2022 USDF Expense \$ 240.00 2021 USDF Expense \$ 100.00 2021 Virtual Sport Show Expense \$ 1,413.90 2020 Virtual Sport Show Expense \$ - Total Competition/Sport Expense \$ 1,753.90 Leisure Committee Expenses 2022 S2SS Expenses \$ 240.40 Membership Related Expenses Administration Insurance \$ - Quarterly Expenses Graphics \$ 2,000.00 Postage for Quarterly \$ 569.32 Quarterly Printing \$ 2,969.83 Toll Free Line \$ 15.55 Website \$ - Total Membership Related Exp. \$ 5,554.70 Promotional Expense Promotional Banners \$ 140.00 Promotional Material Printing Exp. \$ 123.47 RC Co-op Promo Expense \$ 450.00 Total Promotional Expense \$ 713.47 Registry Expenses DNA \$ - Clerical for Registry \$ 299.00 Registry Postage \$ 118.00 Total Registry Expenses \$ 417.00 Youth Committee Expense 2022 FEIF Youth Cup Expense \$ 131.13 Total Expense \$ 9,060.60 Net Income (Loss): \$ (2,925.74)

United States Icelandic Horse Congress Inc.
Profit and Loss Standard
January through December 2021

Income	
Breeding Committee Income	
Breeding Manual	\$ 13.99
Breeding Education Seminar	\$ 1,253.75
Total Breeding Committee Income	<u>\$ 1,267.74</u>
Competition/Sport Income	
Ice Test Fee	\$ 307.11
FEIF World Ranking Comp. Fee	\$ 274.80
NR Competition Fees	\$ 369.86
Virtual Competition Entry Fee	\$ 6,881.56
Virtual Competition Sponsorship	\$ 1,106.55
Total Competition/Sport Income	<u>\$ 8,939.88</u>
Interest Income	\$ 29.34
Membership Related Income	
Farm Listing	\$ 3,411.42
Membership Dues	
Family Memberships	\$ 6,897.15
Foreign Friend mbshp	\$ 465.59
Individual Memberships	\$ 20,035.00
Youth Membership	\$ 638.51
Total Membership Dues	<u>\$ 28,036.25</u>
Quarterly Income	
Quarterly Ads Income	\$ 7,792.23
Quarterly Back Issue Sales	\$ 40.00
Total Quarterly Income	<u>\$ 7,832.23</u>
Total Membership Related Inc.	\$ 39,279.90
Registry Income	
DNA	\$ 362.44
Duplicate Registration Fees	\$ 463.73
Horse Name Change Fee	\$ 48.25
Late Stallion Report Fees	\$ 983.22
Registration Fees	\$ 4,645.63
Transfer Fees	\$ 1,998.49
Total Registry Income	<u>\$ 8,501.76</u>
USIHC Non-Member Fees	\$ 663.82
Total Income	<u>\$ 58,682.44</u>

Expense	
Breeding Committee Expense	
Breeding Education Seminar	\$ 500.00
Competition/Sport Expense	
Sport Judge Continuing Education	\$ 800.00
USDF Expense	\$ 580.00
2021 Virtual Sport Show Expense	\$ 3,860.25
2020 Virtual Sport Show Expense	\$ 1,190.00
IceTest Annual Fee	\$ 268.62
National Ranking Award Exp.	\$ 605.35
Total Competition/Sport Expense	<u>\$ 7,304.22</u>
Funding Programs	
Flagship Event-Clinic/Schooling	\$ 500.00
Flagship Event-NR Show	\$ 250.00
Total Funding Programs	<u>\$ 750.00</u>
Leisure Committee Expense	
S2SS 2022 Expense	\$ 240.40
S2SS 2021 Expense	\$ 690.70
S2SS 2020 Expense	\$ 13.99
Total Leisure Committee Expense	<u>\$ 945.09</u>
Membership Related Expenses	
Administration	
Mbshp. Postage	\$ 292.63
Office/Supplies Expense	\$ 105.82
Tax Prep. Services	\$ 405.50
Total Administration	<u>\$ 803.95</u>
Annual Meeting Expense	\$ 150.00
FEIF Related Expenses	
FEIF Mbshp Fees	\$ 2,359.79
Insurance	\$ 715.00
Quarterly Expenses	
Graphics	\$ 4,000.00
Postage for Quarterly	\$ 1,673.88
Printing	\$ 12,133.83
Total Quarterly Expenses	<u>\$ 17,807.71</u>
Toll Free Line	\$ 186.60
Website	\$ 9,019.71
WorldFengur	\$ 1,940.41
Total Membership Related Expenses	<u>\$ 32,983.17</u>
Promotional Expenses	
Promotional Banners (Club)	\$ 237.90
Promotional Material Printing Exp.	\$ 123.47
Promotional Postage Expenses	\$ 76.85
RC Co-op Promo Expense	\$ 450.00
Total Promotional Expenses	<u>\$ 888.22</u>
Registry Expenses	
DNA	\$ 227.00
Clerical for Registry	\$ 2,866.00
Printing & Reproduction	\$ 400.18
Registry Office Supplies	\$ 84.34
Registry Postage	\$ 361.80
Total Registry Expenses	<u>\$ 3,939.32</u>
Youth Committee Expense	
2022 FEIF Youth Cup Expense	\$ 131.13
Total Expense	<u>\$ 47,441.15</u>

Net Income: \$ 11,241.29

Breeding Committee Meeting Minutes

January 12, 2022

Members Present: Kristina Behringer, Heidi Benson Deb Cook, Lori Cretney, Sherry Hoover, Virginia Lauridsen (chair), Lucy Nold

Members Absent: Nikkisue Flanigan, Hazel Lynn, Susy Oliver

The breeding committee met via Zoom on Wednesday, January 12 at 8 pm Eastern time. Virginia Lauridsen called the meeting to order at 8:01 pm Eastern time.

The first order of business was a discussion of the scheduled events for 2022:

1. Breeding Assessment and seminar at Montaire Icelandics in Virginia May 20-22. There will be a breeding seminar on May 20, followed by an official assessment coupled with a “mock” assessment on May 21-22
2. Breeding Assessment at Harmony Icelandics in Iowa on August 30-31. This will be followed by Trainer Certification on September 1-2 and a Sport Show on September 3-4.

The committee next discussed having a Virtual Breeding seminar in the spring. Virginia has already contacted Heimer Gunnarson but has not heard back. If he is unavailable, she will contact other Breeding judges, perhaps Silke Feuchthofen or Elsa Albertsdottir. The committee then discussed possible topics; Breed Standards, Where are we going with breeding in the U.S.?, How does a high evaluation translate into a good riding horse?, What can we do as breeders in the U.S. to raise the quality and visibility of our breeding?

The committee decided to offer those as suggestions but perhaps the presenter has a relevant topic they would like to discuss. Suggested dates are April 2-3.

The next order of business was the budget request to the USIHC board. The committee agreed that \$1000 per evaluation and \$500 for the seminar is reasonable. Virginia will request \$2500 for events in 2022.

The committee then discussed having a requirement to serve on the Breeding Committee. Other committees, such as Sport, require that you attend a seminar. After discussion, the committee felt requiring attendance at a Breeding event (either in person or virtually) is a reasonable request. Kristina Behringer made a motion that committee members must attend one event, either in person or virtually, to serve on the committee. Deb Cook seconded the motion and it was unanimously approved by the committee.

Sherry Hoover then asked for an update on the stallion listing. Virginia shared with the committee that the stallion listing will be tied to farm listings on our website. Each farm listing will be granted one free stallion listing and a second stallion listing will be \$50. Stallion owners

will be permitted to include scores, photos, video and a written description of their stallion. There will also be a link on the website to all stallions – it will be an online stallion listing which can be easily changed.

Lucy Nold then shared with the committee that there will be an annual award given to the domestic bred horse with the highest scores in Green Horse Four Gait and Green Horse Tolt. The committee all felt this was a great idea to help domestic breeding.

The meeting was adjourned at 8:50 Eastern Time.

	250	500	750	1000	1250
Team/Individual					
Deborah Kenny	12/31/21				
Lisa Blumhagen	8/1/21	11/5/21			
Pierre Lessard	4/3/21	7/2/21	9/12/21	11/30/21	12/31/21
Terry Kane					
Rachel Miller	5/1/21	8/1/21			
Lynda Zur	4/3/21	7/2/21	11/30/21		
Ashley Perigo					
Barbara Shaer	7/2/21	11/5/21			
Linda Eddy	7/2/21	11/30/21			
Nilla Ekström - Rypka					

	1250	1500	1750	2000	2250
Team/Individual					
AIHA	7/2/21	8/1/21	10/3/21	10/3/21	10/3/21
Alaska Arctic Rider	7/2/21	7/2/21	8/1/21	8/1/21	9/12/21
Blue Ridge Riders	9/12/21	11/5/21			
Frozen Tundra Tolters	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21
Girls from Vermont Icelandic horse Farm	5/1/21	6/1/21	9/12/21	11/30/21	
Heaven's Icies					
Hestafolk	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21
Hestafolk II	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21
Hestafolk III	7/2/21	7/2/21	8/1/21	8/1/21	9/12/21
Ice Trekkers	4/3/21	4/3/21	5/1/21	5/1/21	5/1/21
Merrimack Valley Icelandics	4/3/21	5/1/21	5/1/21	6/1/21	6/1/21
Merrimack Valley Icelandics II	5/1/21	5/1/21	6/1/21	6/1/21	7/2/21
Northcountry Tolters	5/1/21	6/1/21	6/1/21	7/2/21	8/1/21
Sirius Trail Tolters I	9/12/21	10/3/21	11/5/21	11/5/21	12/31/21
Sirius Trail Tolters II	7/2/21	8/1/21	8/1/21	9/12/21	9/12/21
Solfaxi	4/3/21	5/1/21	5/1/21	5/1/21	6/1/21
Solheimar Dream Team	3/8/21	4/3/21	5/1/21	5/1/21	5/1/21
The Merry Maryland Mares	9/12/21	10/3/21	11/30/21	12/31/21	12/31/21
Virginia Valkyries	6/1/21	7/2/21	7/2/21	8/1/21	9/12/21
West Coast Tölting Girls	5/1/21	6/1/21	7/2/21	8/1/21	8/1/21

miles Completed

	2250	2500	2750	3000	3250	3500
Team/Individual						
Alaska Arctic Rider	9/12/21	10/3/21	11/5/21	11/5/21		
Blue Ridge Riders						
Frozen Tundra Tolters	7/2/21	7/2/21	8/1/21	8/1/21	9/12/21	9/12/21
Girls from Vermont Icelandic horse Farm						
Heaven's Icies						
Hestafolk	7/2/21	7/2/21	7/2/21	9/12/21	9/12/21	9/12/21
Hestafolk II	6/1/21	6/1/21	7/2/21	7/2/21	8/1/21	8/1/21
Hestafolk III	9/12/21	10/3/21	11/30/21	11/30/21	11/30/21	
Ice Trekkers	5/1/21	5/1/21	6/1/21	6/1/21	6/1/21	7/2/21
Merrimack Valley Icelandics	6/1/21	7/2/21	7/2/21	8/1/21	8/1/21	8/1/21
Merrimack Valley Icelandics II	7/2/21	7/2/21	8/1/21	8/1/21	8/1/21	9/12/21
Northcountry Tolters	8/1/21	8/1/21	9/12/21	9/12/21	10/3/21	11/5/21
Sirius Trail Tolters I	12/31/21					
Sirius Trail Tolters II	9/12/21	10/3/21	11/5/21	11/5/21	12/31/21	
Solfaxi	6/1/21	7/2/21	7/2/21	8/1/21	8/1/21	9/12/21
Solheimar Dream Team	5/1/21	5/1/21	6/1/21	6/1/21	6/1/21	7/2/21
The Merry Maryland Mares	12/31/21					
Virginia Valkyries	9/12/21	11/5/21				
West Coast Tölting Girls	8/1/21	9/12/21	10/3/21	11/5/21	11/30/21	

	3750	4000	4250	4500	4750	5000
Team/Individual						
Alaska Arctic Rider						
Blue Ridge Riders						
Frozen Tundra Tolters	9/12/21	9/12/21	10/3/21	11/5/21	11/5/21	11/30/21
Girls from Vermont Icelandic horse Farm						
Heaven's Icies						
Hestafolk	9/12/21	9/12/21	10/3/21	10/3/21	11/5/21	11/30/21
Hestafolk II	9/12/21	9/12/21	9/12/21	11/5/21		12/31/21
Hestafolk III`						
Ice Trekkers	7/2/21	7/2/21	7/2/21	8/1/21	8/1/21	8/1/21
Merrimack Valley Icelandics	9/12/21	9/12/21	10/3/21	10/3/21	11/5/21	11/5/21
Merrimack Valley Icelandics II	9/12/21	9/12/21	9/12/21	10/3/21		12/31/21
Northcountry Tolters	11/5/21	11/30/21	12/31/21	12/31/21		
Sirius Trail Tolters I						
Sirius Trail Tolters II						
Solfaxi	9/12/21	10/3/21	11/5/21	11/5/21	11/30/21	12/31/21
Solheimar Dream Team	7/2/21	8/1/21	9/12/21	9/12/21	9/12/21	9/12/21
The Merry Maryland Mares						
Virginia Valkyries						
West Coast Tölting Girls						

Quarterly Committee report

January 14, 2022

submitted by Nancy Brown

The content for Issue One 2022 of the Quarterly is now complete. This issue features an interview with trainer Alex Montan Gray, articles on eventing and a winner of the FEIF Tour Rider Cup, advice on choosing a horse and on calculating the true cost of a foal, and an introduction to the Icelandic dog, as well as news from the USIHC Affiliated Clubs, the Board of Directors, and our parent organization, FEIF.

Issue Two 2022 enters the design and proofreading stages on January 15; our press date is February 1. The e-Quarterly should be ready to be released around February 15, with printed copies mailed on March 1. We expect to print 600 copies of this issue, as in December. If extras are needed for promotional purposes, we can increase our print run until Feb. 1; please contact quarterly@icelandics.org.

The committee submitted its 2022 budget on January 8.

We are now open for submissions for Issue Two 2022, to be mailed in June. Please send articles, photos, and advertisements to quarterly@icelandics.org. Board members and committee chairs, please let us know if you want us to save space for you in this issue. Remember that ads for USIHC-sanctioned events are free, space permitting. Deadline for submissions for Issue Two 2022 (mailed in June) is April 1.

Sport committee meeting, January 10, 2022

Present: Deb Cook, Lori Cretney, Will Covert, Asta Covert, Em Jacobs, Leslie Chambers, Lucy Nold, Carrie Brandt, Martin Nielsen, Jana Meyer (for item 4 only).

1. Budget request 2022

We will be requesting funds for 18 Iceberg awards and \$2,000 for flagship funding.

2. Rethinking policy 30A

Leslie Chambers proposed changing the flagship funding to become a source of funds to support judges traveling to shows. The idea is to encourage organizers to engage more than a single judge and thereby offer more opportunities for judges to gain experience judging. The committee was positive towards the idea and encouraged Leslie to develop it further over the coming year.

3. Timing of virtual shows in 2022

The committee agreed that the spring show should have a deadline around the end of May or beginning of June. This deadline will work particularly well in World Championship years. The fall show should end by the end of October.

4. Proposal from Jana Meyer and Alex Pregitzer

Jana and Alex had proposed developing some kind of introductory module describing how to make a virtual show video appropriately. The committee was very supportive of this proposal and discussed how to best approach it. The consensus was to develop a shorter video to make available to everyone. Then a more elaborate module could become part of the sport preparatory modules that the judges' task force is developing. Will also suggested the idea of a virtual riders' meeting at the launch of each virtual show, where some of these items could be covered as well. Leslie will try to incorporate a riders's meeting in her planning of the 2022 virtual shows and Jana and Alex will begin working on a short video with good and bad examples.

5. Dressage-related FEIF tests

Kristina Behringer had asked about the possibility for adding dressage-related tests like dressage/freestyle and figures to shows. Will said that this is already done at some US shows and that the US judges should be educated to judge all these classes.