

USIHC BOARD MEETING MINUTES
April 17th, 2007

Present: Bernie Willis, President
Sandie Weaver, Vice President
Barbara Riva, Secretary
Ed Hilgaertner, Treasurer
Andrea Barber
Laura Benson
Caryn Cantella
Anne Elwell
(Katrin Sheehan, absent)

Regional Club Observers: Dawn Shaw/Cascade Club, Annette Coulon/Northern California Horse Association, Judy Strehler/Flugnir Icelandic Horse Association of the Midwest

Meeting called to order at 9:06 Eastern time

Secretary's Report (Barb Riva): Annual Meeting Minutes still being transcribed.

Treasurer's Report (Ed Hilgaertner): Beginning March balance \$27,704.26. Closing balance \$20,301.91. The cost of the hotel and dining room for the Annual Meeting this year was \$3,909.69. Jon Lorange's room expense was \$629.00; however, we have not yet received Jon's flight expenses Saturday's meeting and dinner in 2006 was \$3,440.00. The Saturday's meeting and dinner in 2007 was \$3,346.00. The members paid a fee for the dinner so taking that into consideration, Congress' costs for this year's dinner was \$1,200.00. Last year's (2006) dinner costs congress \$1,190.00. Bernie said he will ask Jon for his flight expense amount.

(Katrin e-mailed Caryn during the meeting to inform us that she will not be able to get on this conference call from Germany. Her cell phone will not work with the 800 number. Her computer access is limited. She is very frustrated, however, would like to cast her vote in favor of the competition motion. She also asked if we could discuss her motion to Adapt FIRO at our next teleconferenced meeting. She would also agree that the 2006 Youth Cup panel report should be discussed in a separate special meeting.)

Registry Report (Caryn Cantella):

Balance as of 3-31-07 is \$66,513.42

Iceland has recently entered into World Fengur several horses that I was waiting for so that I could enter their offspring born in the US. These are foundation horses that go back to 1964. This will now allow me to register the minority of the US horses that I have not been able to enter until now.

I met with the head of Worldfengur Jón B Lorange at the annual meeting. He was impressed with the way the data base was set up for our horses. We discussed the exporting of the DNA and parent verification information for US born horses into the horses' files in WF. When Worldfengur was started they did not have a place in the horses' files to keep this information. He informed me that what other countries do is register the horses first, then send the genetic marker report to Worldfengur and Worldfengur does the parent verification. If there is a problem then they refute the registration. Since we require the parent verification before registration he has agreed to recognize our findings and register all US born horses that I send him as unrefuted.

We discussed exporting of stallion reports in files and this can be done.

We discussed the problem with having to enter all our member subscribers one at a time. He said that they took our complaint seriously and they have a solution for next year. We will be able to send all members US owner or membership number to them and each member will, then go online and register their own information including their number which will allow them access. This means before next year we will have to assign members that don't have a horse a number. All horse owners are given an owner number when they register a horse, but not members that don't own horse. We can then display their number next to their names on the web site incase they don't know or don't remember it.

Jon asked that the US password be kept to only the registrar. It is important for them to know who is responsible for any changes in Worldfengur in each country. Passwords for breeding shows can be given for each show.

Jon has requested that in the future that along with the passports we require a certificate of ownership, because horses can not leave Iceland with out a passport, but that dose not mean that just because someone has the passport that they have paid for a horse. This will have to go to the breeding committee and than the board to be approved so the rules could be added to the registration rules.

Breeding Committee Report (Katrin Sheehan): none

Competition Committee Report (Katrin Sheehan):

(Heidi Kline) Here is the vote for the proposal I sent you the other day regarding the change to Open Classes.

I would like to make a change to the sanctioned class list. Currently we have open classes available as an individual or a group class. Because the difficulty level is higher for an individual program I would like to propose that we also use the FIPO classes which are ridden exactly the same but are ridden in a group rather than as an individual performance. Then either one could be offered to meet the requirements of open classes at a sanctioned show.

That would mean:

T1 (Individual) or
T3 (Group)

V1 (Individual) or
V2 (Group)

F1 (Individual) or
F2 (Group)

All of the other classes would remain the same. This only applies to open classes. This would all be in preparation for the high point system to come at a later date. To compare individual programs to group classes is not the same thing at all. Group classes have the speaker to tell them when to change gait and what gait they must ride next with a leeway of time to make the change. Individual programs must be much more precise to receive the same scores. The judge also sees all of your program as opposed to only a part because he/she was watching another rider.

To me there is no down side to this change. There are still classes for everyone at the sanctioned shows. The riders choosing to ride individual programs will be in a more difficult group and be rewarded for it with the new Nat'l Program that is being worked on as we speak.

12 out of 19 members voted yes and 7 did not vote at all. There were no objections of any kind. Please have the board look this over and approve the change.

Andrea Barber	yes
Anne Elwell	yes
Anne Marie Martin	yes
Asta Covert	yes
Bernie Willis	yes
Caryn Cantella	yes
David Kline	yes
Heidi Kline	yes
Martina Gates	yes
Sophie Katakozinos	yes
Steve Barber	yes
Will Covert	yes

This change was not discussed because of the absence of Katrin Sheehan. We will address this at the next Board meeting on May 22nd.

Education Committee Report (Bernie Willis):

The Education committee overlooked a few items in the draft of the judges training seminar. Below the middle of the first page, paragraph 2, section B regarding the compliance item of being a secretary at a sanctioned show. This item should be deleted. Ed suggested removing any reference to professional so Bernie wrote: Intern Judges may team judge along with a FEIF International Judge. List classes: T-1 through Speed Pace. Then they may judge without supervision T-5 through TV-6 Remove the entire sentence that refers to professionals and leave the rest.

Caryn asked why we change the requirement of a written referral from the FEIF Sport Committee, to be a written referral from an International Judge. Bernie informed us that the FEIF Sport Committee (of three) had been disbanded. It was his understanding that the sport judge committee had a role in making sure the sport judges were as uniform in their judgments as possible. Judges develop under the same criteria.

Under Limitations in the draft, section one, Ed felt that the second paragraph that states that ‘working with an international judge is a privilege’. Ed felt that sentence is not needed and should be deleted. Ed references the sentence that is talking about ‘the Chairperson of the Education Committee will make arrangements for those wanting to team judge’. Is that sentence referring to Alex Pregitzer?

Bernie said that it refers to anyone who would chair the committee. Ed wanted to be sure to clarify that. Bernie said that it would be important for that person to have contacts in Europe and Alex does.

No further questions. The draft will stand as amended. No objections. Caryn would like to see the corrected draft before voting. She felt it difficult to approve something that she could not read in its final form. Andrea agreed. Bernie will make the corrections and present it to the board again via e-mail to be voted on at our next meeting. Barb will add the corrected draft to the agenda of the special meeting for a final vote.

Pleasure Riding Committee Report (Andrea Barber):

(from Amy Goddard) We have 6- PRP members enrolled so far for 2007 (49 adults and 11 juniors). Mountain Horse jackets were sent to Barb Riva for embroidery; the five ladies’ jackets have arrived, but we are still waiting for the one men’s jacket. When they’ve been embroidered, Barb will send them to the winners. Vests arrived and were sent to the three 1,000-hour winners along with their patches. Medals have been ordered but have not yet arrived. I expect them any day. Key chains arrived for PRP for Regional winner, the St. Skutla club. I will send them out this week. I will send FEIF flag back to Andrea for the

club. The PRP Scoreboard 2006 Finals are posted to USIHC website, along with new pix of some of some of the winners. Remaining enrollment forms updated with Andrea's address. I also asked Asta to replace my contact info with

Andrea's on the site. I'm getting PRP files and info organized to pass on to Andrea in the next month or so. I made Andrea owner and moderator of PRP Yahoo Group, which is used to communicate with the PRP Committee.

I want to thank the Board once again for the beautiful stained glass plate and engraved stand they presented to me at the Annual Meeting. It is very precious to me.

Promotion Committee Report (Laura Benson):

- One new member, Annette Coulon, has joined the committee.
- Discussion regarding the Congress brochure continues.
- We are also working on the breed profile to be used when quick information is needed for advertising. A rough draft has been submitted by Deb Cook and is currently being proof-read and discussed.

Quarterly Committee Report (Anne Elwell): None

Regional Club Committee Report (Andrea Barber): Andrea is working with Katrin Sheehan on constitutions and bylaws for the new regional club in that area. Bernie informed the Board that the Alaska club had a meeting with 20 members so it looks to be off to a good start.

Web Site Report (Katrin Sheehan): None

Youth Committee Report (Sandie Weaver):

FEIF Coloring Book - Steve Barber is working with Lulu.com to publish the coloring book. They cannot publish it the way it was sent so modifications must be made. He needed a contact person to find out how changes could be made. I e-mailed Susanne Frolich (FEIF secretary) with this request, she forwarded my e-mail to Iceland and Sigrun (Icelandic Youth Director) replied so I forwarded that e-mail to Steve.

FEIF Camp 2007-Sweden - In the last four months, three families contacted me about sending their teenagers to the FEIF Youth Camp 2007 in Sweden. Usually I receive the specifics in November, but this year information was not finalized until February. By that time, one family had already booked a vacation to Italy. Another family purchased a hunter-jumper for their daughter and were going to be involved with a hunter-jumper show circuit during the time of the FEIF Youth Camp. The third teen-ager sent her application in immediately. No references arrived with the application so I e-mailed the mother reminding her that two references were required. One reference arrived by e-mail within a couple of days. The deadline was approaching and I still had not received the other reference so I phoned the mother. The mother said her daughter's teacher was supposed to send in the reference, they were now on spring break, and there was no way that she could contact her ! daughter's teacher. So, I suggested she contact someone else to send in an e-mail reference. This was done. I received the second reference after our official deadline but I accepted it since I had been in communication with the parent and knew what the extenuating circumstances were. Respectfully submitted, Sandie Weaver

OLD BUSINESS:

Motion: Caryn Cantella moves that Asta Covert become the registrar for a trial period of three months so that the Board and Asta could evaluate her performance and fees accordingly. The fees proposed by Asta are \$15 per Registration, \$6 per Transfer. That includes any work that she does, related to those tasks. She will perform other duties at a rate of \$20 per hour.

Discussion: Some of the board members wanted to see a proposal from Asta so here is what she proposes. First a little info from Caryn. The data base entry person has from the beginning of the registry 1989 received \$10.00 per new registration and \$3.50 for a transfer to enter the data. This was before Worldfengur and that extra work of entering horses, farms, and owners. Below Asta has proposed a \$5.00 increase for new registration and \$2.50 for transfers. I feel this is the best way for us to pay someone, as apposed to a monthly fee. Different times of the year have more or less registration coming in. Our registration fees have been the same since 1989. If we wanted we could increase the fees for new registration \$5.00 and transfer fees by \$2.50 and we would be covering the extra expenses for the registrar's increase in pay. Currently Asta already gets paid the \$20.00 and hour for the online stallion report and any help on the breeding evaluations. This would not be a new expense. Some registration and transfer take longer than other depending if everything is completed correctly or not. When people call to ask question, some talk for 2 minutes and some want to talk for an hour, but she feels that this will all average out. She would also like to see an email link on the web site to the registry so she does not get the registry e-mails mixed up with personal emails.

Cost Proposal from Asta:

The cost of the registrations \$15 new and \$6 transfers.

The above fees will cover the following tasks:

- picking up the mail at the PO Box
- all work involved for a new registration or transfer as the registry rules require, such as but not limited to things such as making files, checking signatures, checking and marking stallion report in the book and online, making sure farm names are correct, stamping, photo coping and entering new owners in passports. Making necessary phone calls and or writing letters to applicants if any thing is missing or incorrect.
- requesting location changes if necessary in World Fengur
- entering information in both World Fengur and the USIHC database
- print out the forms, sign and send
- file registrations
- take them to be mailed.
- receiving and returning all phone calls to the registry office.
- Preparing annual reports

The fee of \$20 per hour will cover the following tasks:

- Entering Stallion Reports to the online stallion report data base.
- Breeding Evaluation entering into World Fengur
- If the board wants Caryn Cantella will keep the finical records for the registry and make the deposit to the bank.

Barb felt that since we now have a non-board member doing this registry work, that the financial responsibility should pass on to our treasurer. Caryn felt that this was not necessary since she would only be doing deposits. Anne, Ed and Andrea did not have a problem with Asta making deposits to the registry account. Barb asked if this would be a temporary duty until we can move that financial responsibility over to our Treasurer. Caryn wanted Asta to be able to make deposits during the times that she is away from home. Caryn did not want checks sitting in the office waiting for her to return. Barb asked why Ed (Treasurer) can't take care of that task. Ed said he could also make those deposits in Caryn's absence. Caryn felt it was just as easy for Asta to fill out the deposit slip and take it to the bank rather than take it to Ed. Barb thought that both Caryn and Ed used the same post office box. Barb does not understand why the organization has a Treasurer but he does not take care of all of Congress's funds. Barb felt that the Treasurer of the organization should be taking care of all the funds for both accounts. Ed explained that up until recently the Treasury funds and the Registry funds were in different parts of the country so needed to be handled by two different people. Eileen was the Treasurer for a time and she was in New York where Caryn has always handled the Registry Account. Barb felt that, with the trend toward liaisons to the Board and non-members heading up committees, that it is important for us to have our Treasurer keep track of both of our accounts. Caryn explained that in order to keep track of what amount is for transfers, registrations, and stallion reports, this has to be done by the registrar. If checks are forwarded to the Treasurer, he would not know what each one of those checks are for unless he was physically opening the envelopes. Barb then verified that there is no way to make a requirement, that only a Board member handle the registry account. Caryn can continue to take care of the registry account if that is what the Board wants, however, she would like to have Asta take care of the deposits when she is gone. Andrea verified that in the future the Treasurer can take care of the account but only the Registrar would be able to make deposits to be sure the right funds go to the proper categories. Andrea did not see any problem with Asta making deposits as long as the Treasurer was the only person allowed to write checks out of the account. Bernie asked Ed, when we pay the \$20 fee for the work done for the registrar, does that make us liable for W-2's and Workman's Comp Insurance and any other related employee taxes. Ed said that Asta would not be an employee in that sense. The position is a service we will pay for. Anne said one of the points that's critical in decided if a person is an employee or a contractor is if they have control over their hours worked. Caryn said that Asta would set her own schedule. She would then get a 1099 from the Congress. Barb also felt that it's important that she gives us an invoice for her work completed when we pay her. That is another point that will indicate that she is a service contractor rather than an employee of the organization. Barb stated for the record that she feels Asta is trustworthy of the position and is very detail oriented and would be good for the position. However, it's important to have an elected Treasurer handle all funds and accounts for the organization. Sandie asked if Barb would expect Asta to send all the checks to Ed to be deposited. Barb felt that other organizations require non-Board members to fill out a report with regard to why these funds were received and then that report and the checks are forwarded to the Treasurer for deposit to the account. Caryn felt that this would be too difficult since these funds need to be recorded to different areas of the registry. Barb felt that Asta could make a report to indicate this information and then send that and the checks to Ed to deposit to the account. Ed said that he could also make those deposits if everyone wanted him to. Bernie felt that this is another issue for the Standing Rules that Anne will be working on.

MOTION PASSED:

Ed Hilgaertner SECONDED

VOTE:

In favor: Laura, Andrea, Anne, Ed, Sandie, Bernie, Caryn

Abstain: Barb

Motion: Andrea Barber moved that the Quarterly Committee makes sure that all USIHC news/information gets precedence in each issue and more specifically that all the USIHC Board Meeting Minutes are printed in their entirety.

Discussion: Andrea Barber moved that all the minutes and reports should be published in the Quarterly. Anne did some research on this. Andrea felt that this had been voted on via e-mail. Bernie said the vote was out of order since everyone had already agreed to wait until the teleconferenced meeting to vote on any further issues and it was still up for discussion. Anne went through last year's meeting minutes to see how many pages the meetings were. The minutes ran between 6 and 7 pages without the reports. Andrea asked if the pages were actual typed pages or pages that would be printed in the Quarterly. Anne verified that they were actual printed pages. It was agreed that more type can be put onto a page of the Quarterly. If this information goes in to the Quarterly, we have to realize that there will be minutes and reports from three teleconferenced meetings and that would take up a lot of pages in each Quarterly. Anne doesn't feel it is useful to take up all this space in the Quarterly. Anne loved the idea of making the minutes as full as possible to be able to give the members as much information as possible. Anne felt that it is important to get the full minutes with reports up on the web site but felt we should use only the summary information for the Quarterly with a reference to the web site and instructions on how to obtain a full transcript by mail. This way we accommodate all our members without taking up so much room in the Quarterly. Andrea felt that it is still very important to get all this information to the members in the Quarterly and will keep her motion as it stands. Andrea felt that we had raised the issue about getting information to members who don't use a computer regularly. She feels that just a reference to the web site is just not good enough. Anne feels that communication

MOTION DENIED

Caryn Cantella Seconded

VOTE:

In Favor: Andrea, Sandie

Against: Bernie, Laura, Barb, Anne Ed

Abstain: Caryn

Motion: Katrin Sheehan made a motion to adopt FIRO.

Discussion: Andrea felt this motion should go to both the sport and the breeding committee first. Anne felt that the part of FIRO that is most important to us is the arbitration mechanism. It might be a good idea for it to go to those committees for approval if for any other reason but to be sure they read it and get educated with the information. Andrea would like to see this go through both the sport and breeding committees first. Anne felt it should also go up on the web site so that people can go back to check it as they needed.

MOTION DENIED

VOTE: Unanimous

Motion: Andrea moved to have Katrin take the issue of adopting FIRO to the sport and breeding committee for approval and prior to coming to the Board.

Anne Elwell Seconded

MOTION PASSED

VOTE: Unanimous.

Motion: Katrin Sheehan made a motion to elect FEIF delegates during this meeting.

Discussion: Anne informed us that there are not many countries that elect FEIF delegates anymore.

Germany still does. Countries have found that the ones that were elected often could not attend and were

sending someone in there place. It has always been difficult to know who would be able to attend the FEIF delegates meeting that far in advance. Two people are elected out of willingness to go. Anne felt that there isn't much point to this election. Bernie thought the Constitution required it. Anne said that it was taken out a long time ago because we could not comply with that rule and members were questioning it. Katrin may be used to the election of these officers in Germany who then have additional authority. Caryn checked her copy of the constitution and could not find the requirement of electing delegates. Barb said that these delegates are elected to stand as the final arbitration committee in FIRO to have the last word in arbitration. Anne felt the format of the Constitution was difficult to read and it needed to be reformatted. Andrea felt that the Board should appoint the delegate that planned to attend. Bernie suggested that Anne or Andrea make a motion subject to a non-conflict to the Constitution. Caryn knows we took out the election of the FEIF delegates from the Constitution because it was difficult to comply with. Bernie felt that this election of the FEIF delegates should be elected by the Board.

Barb Riva Seconded

MOTION DENIED

VOTE: Unanimous

MOTION: Anne Elwell moved that the Board of Directors make it a policy to appoint FEIF delegates yearly to attend the FEIF Delegates meeting within a reasonable time before the FEIF meeting so that they can acquaint themselves with the issues.

Discussion: Caryn suggested that this motion be connected to the motion passed last year to offer financial help to allow one of our Delegates to travel to the FEIF Delegates meeting every year. Ed felt that we could deal with it when it happens.

Andrea Barber Seconded.

MOTION PASSED

Vote: Unanimous

NEW BUSINESS:

Annual Meeting for 2008: Katrin Sheehand and Bernie Willis have started to look into plans for the next annual meeting. This issue will be discussed at the next Board meeting on May 22nd.

Member Survey: Anne brought up the subject of a survey. Caryn felt that the membership should have easy access to all Congress information. Anne will work on a survey to ask members various informative questions. If the board has input for this survey they should e-mail Anne with their suggestions. Some of the questions she would like to include are:

Do you have a computer with internet access?

Do you want the minutes in their entirety?

Anne will put together a list of questions and review that with the Board before sending. Bernie asked how the survey would be distributed. Anne felt we could send it regular mail with a return envelope. Anne will make a motion to be voted on at our next meeting. Barb will put it on the agenda for the May 22nd meeting.

Constitution Review Committee: Anne reported on the progress of forming the Constitution Review Committee. She felt that this committee could also include coming up with policies and procedures to help us run the organization more constructively. She has gotten a lot of information from various Roberts Rules

books. She felt that the best way to work on this is as questions are posted to her, it makes sense for her to do the research and then send it out in a memo to the Board so everyone can see it as it comes together. She

feels the Constitution already includes what we need. Andrea feels that there are things that need to be taken out and clarified. Anne felt that was not extremely important and the little things can be cleaned up very easily. Andrea felt the Constitution needs a complete review because of the requirements that we don't do with regard to meetings and notices. Anne felt that the Constitution does not need a huge committee to redraft it. She feels we need much more along with the Constitution reviews. She found that the Constitution and Bylaws are the same. Our Constitution really covers both categories. What we do not have is Rules of Order. That will help us run meetings and committees more efficiently. Some groups will adopt Roberts Rules but they tend to be too cumbersome to include it for the one time it would be useful, as in the Annual Meeting. It would be good to develop some kind of Rules of Order written out so everyone knows how to run our meetings and organization. We also need standing rules or policy and procedures. These have been developed over time and pretty much accepted as custom, but have never been written down as rules voted on, etc. Anne felt that this is something very important that needs to be put into writing. An organization can run on customs but once you put something into writing, then it is the written rule that controls. If custom is in conflict of the written rule, then the written rule wins. Bernie had started compiling this information and sent what he had to Anne to work on in her committee. Once these Rules of Order are written, they will be what rules in the process of conducting board business. Anne feels this committee can function to make everything more clear and simple. A much broader scope of things need to be pulled together in this committee. No one has been dedicated to completing this task. Anne is willing to complete it. It will be a continuous project that she will update the board on from time to time. If the board members have input, she can research it and see how it can be implemented and then report back to everyone. Ed agreed that this sounded like a good plan. Anne has asked Rich and Pat Moore if they would have some interest in working with her. They both have experience in homeowners associations. She also asked Mark Peal if he would also have some interest. He has worked on two corporate non-profit constitutions in the past. Andrea asked what is planned for the review of the actual Constitution. Anne said we definitely need to clean up the election process and to put it in a more readable and organized format. Anne will suggest that Rich Moore work on the election process to get this completed as soon as possible. Bernie asked what the time frame of this project needs to be. The Constitution states that a proposal for Constitution changes must be made 45 days before the Annual Meeting. Anne feels that we should not delay in this process. Andrea feels this issue needs to be made a top priority. Andrea is worried that members will say we do not follow the Constitution. Bernie asked if she has a list of things that we are not following. Andrea agreed to make a list of things that she feels needs to be changed. Andrea reminded Anne that Steve Barber would like to be on this committee. She felt that anyone should be allowed to join. Anne said that only Standing Committees are open to all members interested. Andrea felt Steve should be included in this particular committee. Anne felt that since this is a Special Committee that it would not be the case that the committee would be open to who ever wanted to join. Bernie felt that since we have been only conducting Congress business on custom, there are no written rules regarding the difference between Standing Committees or Special Committees. Caryn asked if we had gone through this discussion in the past and Andrea also agreed that this issue was discussed. Caryn felt that the issue of how we behave on a committee was put in the minutes at one point and Bernie was going to keep track of it all over the past few years. She remembers big discussions on these issues. When Andrea asked if Anne would chair the committee, she did not feel we should exclude any members who wanted to be on the Constitution Review committee. To use an example, Bernie brought up the issue of trying to figure out Marlise Grimm's statement with regarding to intern judges. Bernie asked three board members who were attending the conference to talk to Marlise and figure out the details of her intentions of her statement. Bernie felt that was a Special Committee of individuals he appointed, unlike a Standing Committee that is open to any members who feel they have an interest. Andrea confirmed that she asked Anne to chair this committee; however, since there are members who are interested in joining the committee, she didn't think it was fair to exclude them. Anne felt that the subjects to be worked on in this committee are not appropriate for the general membership. They generally do not have the insight of how the organization should work. Andrea and Sandie Weaver disagreed. Andrea stated that Steve asked to be on the committee and she said it seemed like Anne did not want to have him on it. Anne said she has not yet chosen the members of the

committee. Andrea would like to make it clear that no member should be excluded from the Constitution Committee. Laura asked if we could vote on this issue. Bernie referred this issue to New Business on the agenda to be taken up later in the meeting.

The meeting got back to the subject of committee participation. Anne feels that the Constitution Review Committee is not a Standing Committee. It is a special committee that the Board has formed to clean up unclear items, propose ways of operating, etc. It should be limited to a small number of people who want to work on this issue and possibly have some experience and background in it. She felt it should not be open to all the members who wanted to join. We would not ask the membership to reorganize the Congress, or tell the Board how to run our meetings or develop policies and procedures. Anne said that this committee serves the Board and should be treated differently. Whether it is a long or short term committee, it still should be considered a Special Committee. Its purpose is different from Standing Committees where you really want a wide representation of the members so you get all opinions expressed. Andrea felt that the original idea she had was for a Constitution Review Committee. It appears as though it has become more than that. Andrea suggested that we need a different committee. Andrea felt that the Constitution Review Committee would go over the Constitution and give it a thorough review. She felt this is something that should probably be done at least every ten years or so. At the time she suggested the Constitution Review Committee, she did not believe that there should be any limit to who would become members. Andrea felt that quite a few of our members have experience with this in other organizations and would have a lot to add. She can understand what Anne is saying about formation of Policies and Procedures. However, she feels that there should be a Committee that works on Constitution Review only. Anne suggested that Andrea create a Standing Committee for the Constitution Review. Caryn also felt that this would be a good idea. If this becomes a Standing Committee then that committee would be responsible to have an ongoing review of the Constitution. Andrea didn't feel it should be a Standing Committee. Andrea felt that this Constitution Review committee was discussed at the annual meeting so that members with experience in this area could get involved. Anne felt that if we open this committee up to the members they could make changes that may not work for the Board. Andrea said that it still has to go through the same approval process as any other amendments. Andrea feels that there may be some experts in the membership that might give this job some good input. They can find some untapped resources in the membership. Andrea does not want to limit this committee. Bernie feels that there may be a difference between the Constitution Review Committee and the Policy and Procedure and Standing Rules Committee. Anne does not feel that the members should make policy and procedure for the Board. Anne is worried that we will get a lot of different views from too many people. Andrea feels that it would be great to have a lot of input from different people. Laura still feels we need parameters in what the Constitution Review has to be. Andrea said that parameters will come from the chairman and the process with many different views from people who have experience with this. Barb felt that the Constitution Review Committee can be formed in years where we notice it needs to be adjusted to our growth. However, the Policies and Procedure Committee will be one that will work on a continuous basis. Ed added that the Constitution Review can be done by any members. However, if we are going to set up operating rules, policy and procedures and by laws, these should only come from Board members involved. Andrea feels that a Constitution Review committee can review each section of the Constitution at a time. Anne felt those instructions are too vague for the Constitution Review Committee and it needed more specific parameters. Caryn asked if the members would need to know how the Congress is run. Andrea felt that sometimes it's helpful for individuals to not have experience. Their input may be something that experienced individuals would not think of. Sandie felt that Open Committees should be for any member who wanted to join and Closed Committees have chosen Board members. The board should make a decision on how these committees should function; Open

or Closed. Anne feels that we have to decide if we are editing, cleaning and correcting punctuation, etc. or do we change the structure of the organization because the Constitution is the structure of the organization.

Unless we draw those lines clearly, we could potentially end up in a very chaotic situation. Andrea does not agree. Right now any member can form a group of people to rewrite a Constitution and submit it for a vote at the Annual Meeting for approval. She doesn't think that will happen, however, still feels the Constitution needs dusting off and review. Bernie asked if Andrea would be willing to take on the Constitution Review Committee. Andrea said she would be happy to chair the Constitution Review Committee as an Open Committee.

Motion: Anne Elwell moved that we form a separate Special Constitution Review Committee. This committee will review the Constitution for the purpose of making it a more clear and usable document. Andrea will chair the committee with special emphasis on cleaning up the election procedures. She will have the ability to form the membership of the committee as she deems appropriate.

Ed Hilgaertner Seconded

MOTION PASSED

VOTE: Unanimous

Motion: Andrea Barber moved that the Board form a Special Policies and Procedures Committee that Anne Elwell chair. She can chose members for the committee as she sees fit. Any Board member shall be allowed to join this committee if they choose.

Laura Benson, Seconded.

MOTION PASSED.

VOTE: Unanimous

Bernie suggested that we send a formal letter of congratulations to Will Covert for passing his International Judges exam. He is the first U.S. International Sport Judge. Bernie will write the letter and let the Board review it before sending it to Will and publishing it in the Quarterly.

Bernie would like to set the date for the Special meeting on the 2006 Youth Cup issue. Bernie felt that Katrin will be back in the U.S. by April 20th. He would like to have the meeting on Wednesday, April 25th. All agreed.

Next regular teleconferenced Board meeting is set for May 22nd, 2007.

Meeting adjourned at 10:56 eastern time.